

BOARD POLICY ON HARASSMENT, SEXUALIZED VIOLENCE, DISCRIMINATION & PHYSICAL OR EMOTIONAL ABUSE PREVENTION & RESOLUTION

Approval Authority	Board of Governors
Primary Contact	President
Related Policies / Legislation	Discrimination, Bullying, and Harassment Prevention (18) Board policy direction Values and Ethics (BPD-201) Prevention, Education and Response to Sexualized Violence (236)

PHILOSOPHY

The Board of Governors is committed to providing a learning, working and living environment on campuses where the fair and respectful treatment of all members of the university community is paramount. Harassment, sexualized violence, discrimination or physical or emotional abuse of any kind violates this commitment to an individual’s fundamental rights, personal worth and human dignity.

POLICY

The university will develop, maintain, and manage appropriate policies, rules and procedures to ensure the fundamental rights and safety of all students and employees are respected and protected. As part of this expectation, the University will develop and maintain a policy on prevention, education, and response to sexualized violence which will be approved by the Board, but managed by Administration.

When the university becomes aware of the commission of acts of discrimination, harassment or abuse on campus or as part of university activities, it will take the necessary actions to meet all legal and reporting requirements to the appropriate authorities.

The university will develop and maintain reporting structures, providing the Board with information of situations involving risk to the university and safety to its students and employees as a result of harassment, discrimination or physical or emotional abuse occurring on campuses or as part of any university activity.