BUS 305
Professional Studies/School of Business
Industrial Relations
3

COURSE NAME/NUMBER
FACULTY/DEPARTMENT
UFV CREDITS

COURSE DESCRIPTIVE TITLE

CALENDAR DESCRIPTION:
The course is an introduction to labour relations and a basis for more specialized study. The course presents a critical analysis of labour-management relations in the workplace, its institutional and legal framework, and the organization and objectives of unions and management. The course should interest trade unionists and managers wanting to develop analytical skills relevant to and necessary for a career in labour relations, and those wanting to better understand and participate in the labour relations of their own workplace.

PREREQUISITES:
BUS 201

COREQUISITES:

PRE or COREQUISITES:

SYNONYMOUS COURSE(S):
(a) Replaces:
(b) Cross-listed with:
(c) Cannot take: for further credit.

TOTAL HOURS PER TERM: 45

TRAINING DAY-BASED INSTRUCTION:
Length of course:

STRUCTURE OF HOURS:
Lectures: 30 Hrs
Seminar: 15 Hrs
Laboratory: Hrs
Field experience: Hrs
Student directed learning: Hrs
Other (specify): Hrs

OTHER:
Maximum enrolment: 25
Expected frequency of course offerings: Every semester
(every semester, annually, every other year, etc.)

WILL TRANSFER CREDIT BE REQUESTED? (lower-level courses only)
☐ Yes ☐ No

WILL TRANSFER CREDIT BE REQUESTED? (upper-level requested by department)
☐ Yes ☐ No

TRANSFER CREDIT EXISTS IN BCCAT TRANSFER GUIDE:
☒ Yes ☐ No

Course designer(s): Dr. Fiona McQuarrie
Department Head: Dr. Don Miskiman
Campus-Wide Consultation (CWC) Date approved:
Curriculum Committee chair: Kevin deWolde Date of meeting:
Dean/Associate VP: Dr. Rosetta Khalideen Date approved:
Undergraduate Education Committee (UEC) approval Date of meeting: March 1, 2013
LEARNING OUTCOMES:

Upon successful completion of this course, students will be able to:

1. Understand the legal and societal context of labour relations in Canada and British Columbia.
2. Explain and apply the major theoretical perspectives on industrial relations processes.
3. Explain the characteristics of the Canadian industrial relations system.
4. Explain and apply the major features of Canada’s and British Columbia’s labour relations legislation.
5. Understand and participate in the process of collective bargaining.
6. Understand and participate in the process of grievance arbitration.
7. Analyze a labour relations situation such as a grievance or a Labour Relations Board case, and develop and implement an appropriate resolution to the situation.

METHODS: (Guest lecturers, presentations, online instruction, field trips, etc.)

Lectures, discussions, simulations

METHODS OF OBTAINING PRIOR LEARNING ASSESSMENT RECOGNITION (PLAR):

- Examination(s) □
- Portfolio assessment □
- Interview(s) □
- Other (specify): examination and portfolio assessment, or examination and interview □

PLAR cannot be awarded for this course for the following reason(s):

TEXTBOOKS, REFERENCES, MATERIALS:

[Textbook selection varies by instructor. An example of texts for this course might be:]


SUPPLIES / MATERIALS:

STUDENT EVALUATION: [An example of student evaluation for this course might be:]

- Individual written assignment 20%
- Arbitration exercise 15% (peer evaluated)
- Collective bargaining exercise 15% (peer evaluated)
- Midterm examination 20%
- Final examination 30%

COURSE CONTENT: [Course content varies by instructor. An example of course content might be:]

<table>
<thead>
<tr>
<th>WEEK</th>
<th>SUBJECT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Introduction to course</td>
</tr>
<tr>
<td></td>
<td>The industrial relations framework</td>
</tr>
<tr>
<td>2</td>
<td>The IR environment</td>
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<tr>
<td>3</td>
<td>Theories and history of The Canadian labour movement</td>
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<td>4</td>
<td>Structure and functions of the Canadian labour movement</td>
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<tr>
<td>5</td>
<td>Labour legislation</td>
</tr>
<tr>
<td>6</td>
<td>Midterm</td>
</tr>
<tr>
<td>7</td>
<td>Negotiation/preparation for bargaining simulation</td>
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<tr>
<td>8</td>
<td>Bargaining simulation</td>
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<tr>
<td>9</td>
<td>Third party arbitration in bargaining</td>
</tr>
<tr>
<td>10</td>
<td>Grievances and arbitration/preparation for arbitration simulation</td>
</tr>
<tr>
<td>11</td>
<td>Arbitration simulation</td>
</tr>
<tr>
<td>12</td>
<td>Future issues in Canadian industrial relations</td>
</tr>
<tr>
<td>13</td>
<td>Summary/conclusion</td>
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</tbody>
</table>