

Board Executive Committee Terms of Reference

Approved March 27, 2025 | Resolution #015/25 C06

1. Purpose

The Executive Committee is a standing committee of the Board of Governors that provides leadership to the UFV Board and whose duties and responsibilities are set out below.

2. Duties and Responsibilities

The Board Executive Committee is responsible to:

- A. Exercise authority as delegated by the Board on particular matters.
- B. Serve as a resource for the Chair and the President to deal expeditiously on those matters that it is necessary to act on between regularly scheduled meetings of the Board. Where appropriate, the Board Chair reports on these at the next scheduled meeting of the Board.
- C. Approve, on behalf of the Board, membership of the University's bargaining team and the Collective Bargaining Principles and Priorities.
- D. Review updates to the Collective Agreement and make recommendations to the UFV Board of Governors for approval.
- E. Work with the President and Vice-Chancellor on monitoring agreed upon organizational HR matters that have been delegated to the President via Board policy.
- F. Plan and coordinate the President search process, including approving the community consultation plan, approving the Terms of Reference and composition of the search committee, approving the President's role profile, and the selection of the search firm.
- G. Plan and coordinate the President reappointment process as outlined in Board Policy on the Reappointment of the President BRP-225.03
- H. Conduct the performance review of the President on an annual basis as expressed in Board Bylaw BGB-110.18 President Performance Evaluation.
- I. Set goals and objectives for the President for the next year and resolve compensation issues as outlined in Board Bylaw BGB-110.18 President Performance Evaluation. Recommend goals and objectives to the Board of Governors for approval.
- J. In consultation with the President, and on matters not delegated to the President, support effective government relations and ongoing interaction and liaison between the Board and the responsible Minister or government entity.
- K. Identify qualified candidates who may be appointed to the Board and inform potential candidates of the responsibilities of Board members. The Committee recommends

nominees for Board membership to the responsible Provincial Government Ministry and reports on these activities to the Board of Governors.

3. Accountability

The Committee reports its decisions to the Board by maintaining minutes of its meetings and reporting its actions and decisions at the next meeting of the Board.

4. Membership

The Committee consists of the Officers of the Board and Chairs of the standing committees, and at the discretion of the Board Chair, a member at large. The President is an ex-officio member of the Committee and votes on all matters except for those related to performance evaluation, reappointment, and recommendations of an Acting or new President.

Administrative support is provided by the Office of the Board of Governors.

4. Committee Operations

The Committee conducts itself under the general guidelines for committees as set out in Board Bylaw BGB-110.15 Committees of the Board.