

WHAT TO DO WITH A DEGREE IN HUMAN RESOURCES

A degree in HR opens the door to a dynamic and people-focused career across a variety of industries and organizations. Whether you're interested in recruitment, training and development, workplace culture, or strategic planning, an HR degree equips you with valuable, transferable skills that organizations rely on. If you want to help shape inclusive and effective workplaces, support employee growth, or play a key role in organizational success, studying HR can lead to a wide range of rewarding opportunities.

This profile is designed to be a **starting point for your career exploration**. It can help you:

- Discover potential career options;
- Guide your research into industries and job roles;
- Identify relevant employers and professional associations;
- Make meaningful connections with people in your field of interest.

Key Skills & Knowledge

- Analytical & Critical Thinking
- Interpersonal & Emotional Intelligence
- Creative Problem Solving
- Negotiation
- Ethical Decision Making
- Teamwork & Collaboration
- HR Technology & Data
- Adaptability & Willingness to Learn
- Training & Development
- Project Management
- Attention to Detail
- Communication Skills
- HR Law & Compliance
- Relationship Building
- Talent Acquisition & Recruitment
- Strategic Thinking
- Employee Relations & Engagement
- Compensation & Benefits
- Action Oriented
- Leadership & Initiative

START YOUR FUTURE HERE

Contact the School of Business

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Important Note:

This resource does not list every possible career path, and it's **not meant to limit your choices**. Your career journey is unique, and there are countless opportunities beyond what's listed here.

Use this guide as a tool for **discovery**—to reflect on what interests you, explore new possibilities, and uncover opportunities that align with your goals, values, and strengths.

Sample Job Titles

Job opportunities vary based on your degree specialization, experience, and industry. Some of these roles may require further training, certification or education. Check out the British Columbia government's [occupational profiles](#) for salary info and more detail.

- HR Coordinator
- Training & Development Assistant
- Employee Experience Coordinator
- HR Analyst (junior)
- HR Administrator
- Recruitment Coordinator
- Labour Relations Assistant
- Talent Acquisition Assistant
- People & Culture Assistant
- Compensation & Benefits Administrator
- Human Resources Assistant
- Onboarding Specialist

Potential Fields

- Non-profit & Social Services
- Education
- Tech & Start-up Companies
- Corporate HR Departments
- Film, Media & Creative Industries
- Municipalities & School Districts
- Sustainable Business & Clean Tech
- Government & Public Sector
- Hospitality, Tourism & Entertainment
- Manufacturing & Trades
- Staffing Agencies
- Healthcare
- Transportation & Logistics

Disclaimer

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Associations & Professional Development

Chartered Professionals in Human Resources of BC (CPHR BC): www.cphrbc.ca

Chartered Professionals in HR of Canada (CPHR): www.cphr.ca

Canadian HR Reporter: www.hrreporter.com

Canadian Association of Career Educators & Employers: www.cacee.com

The Institute for Performance & Learning: www.performanceandlearning.ca

HRM Guide (Canada): www.hrmguide.net/canada

LinkedIn Learning & Coursera: For online professional development and certification programs.

Get Involved

Getting involved in HR as a university student is a great way to build your network, gain experience, and boost your resume before graduation. Here are some practical ways to get started:

- Join the HR Student Club: hrrsa@ufv.ca
- Become a CPHR Student Member: contact your advisor for more info
- Attend Conferences, Career Fairs, & HR Networking Events
- Pursue HR Co-ops, Internships, or Summer Jobs: www.ufv.ca/jobs
- Follow HR Thought Leaders & Resources

Job Boards

CPHR BC: www.cphrbc.ca/resources/job-board

Career Builder: www.careerbuilder.ca

Glassdoor: www.glassdoor.ca

Indeed: www.ca.indeed.com

Jobs.ca: www.jobs.ca

LinkedIn: www.linkedin.com/jobs

HR Job: www.hrjob.ca

Simply Hired: www.simplyhired.ca

Workopolis: www.workopolis.com

Government of Canada Job Bank: www.jobbank.gc.ca/findajob

WorkBC: www.workbc.ca

UFV Centre for Experiential & Career Education: www.ufv.ca/jobs

UFV Human Resources: www.ufv.ca/careers

Government of British Columbia: www2.gov.bc.ca/gov/content/careers-myhr/job-seekers/current-job-postings

Next Steps

STEP 1: Identify your top 3-5 skills:

1. _____
2. _____
3. _____
4. _____
5. _____

STEP 3: Research these jobs on Indeed.ca

STEP 4: Identify 5-7 work environments that you think would be a good fit for you:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____

STEP 2: Write down 5-7 job titles that interest you:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____

STEP 5: Meet with your School of Business Advisor to discuss your findings and create an educational plan that matches what you've discovered:

[Book an Advising Appointment](#)