

# WHAT TO DO WITH A DEGREE IN HUMAN RESOURCES



A degree in HR opens the door to a dynamic and people-focused career across a variety of industries and organizations. Whether you're interested in recruitment, training and development, workplace culture, or strategic planning, an HR degree equips you with valuable, transferable skills that organizations rely on. If you want to help shape inclusive and effective workplaces, support employee growth, or play a key role in organizational success, studying HR can lead to a wide range of rewarding opportunities.

This profile is designed to be a **starting point for your career exploration**. It can help you:

- Discover potential career options;
- Guide your research into industries and job roles;
- Identify relevant employers and professional associations;
- Make meaningful connections with people in your field of interest.

## Key Skills & Knowledge

• Analytical & Critical Thinking	• Project Management
• Interpersonal & Emotional Intelligence	• Attention to Detail
• Creative Problem Solving	• Communication Skills
• Negotiation	• HR Law & Compliance
• Ethical Decision Making	• Relationship Building
• Teamwork & Collaboration	• Talent Acquisition & Recruitment
• HR Technology & Data	• Strategic Thinking
• Adaptability & Willingness to Learn	• Employee Relations & Engagement
• Training & Development	• Compensation & Benefits
	• Action Oriented
	• Leadership & Initiative

## START YOUR FUTURE HERE

### Contact the School of Business

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T: 604-504-7441

W: [www.ufv.ca/business](http://www.ufv.ca/business)

#### *Important Note:*

This resource does not list every possible career path, and it's **not meant to limit your choices**. Your career journey is unique, and there are countless opportunities beyond what's listed here.

Use this guide as a tool for **discovery**—to reflect on what interests you, explore new possibilities, and uncover opportunities that align with your goals, values, and strengths.

## Sample Job Titles

Job opportunities vary based on your degree specialization, experience, and industry. Some of these roles may require further training, certification or education. Check out the British Columbia government's [occupational profiles](#) for salary info and more detail.

• HR Coordinator	• Talent Acquisition Assistant
• Training & Development Assistant	• People & Culture Assistant
• Employee Experience Coordinator	• Compensation & Benefits Administrator
• HR Analyst (junior)	• Human Resources Assistant
• HR Administrator	• Onboarding Specialist
• Recruitment Coordinator	
• Labour Relations Assistant	

## Potential Fields

• Non-profit & Social Services	• Sustainable Business & Clean Tech
• Education	• Government & Public Sector
• Tech & Start-up Companies	• Hospitality, Tourism & Entertainment
• Corporate HR Departments	• Manufacturing & Trades
• Film, Media & Creative Industries	• Staffing Agencies
• Municipalities & School Districts	• Healthcare
	• Transportation & Logistics

#### *Disclaimer*

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# Associations & Professional Development

Chartered Professionals in Human Resources of BC (CPHR BC): [www.cphrbc.ca](http://www.cphrbc.ca)

Chartered Professionals in HR of Canada (CPHR): [www.cphr.ca](http://www.cphr.ca)

Canadian HR Reporter: [www.hrreporter.com](http://www.hrreporter.com)

Canadian Association of Career Educators & Employers: [www.cacee.com](http://www.cacee.com)

The Institute for Performance & Learning: [www.performanceandlearning.ca](http://www.performanceandlearning.ca)

HRM Guide (Canada): [www.hrmguide.net/canada](http://www.hrmguide.net/canada)

LinkedIn Learning & Coursera: For online professional development and certification programs.

## Get Involved

Getting involved in HR as a university student is a great way to build your network, gain experience, and boost your resume before graduation. Here are some practical ways to get started:

- Join the HR Student Club: [hrsa@ufv.ca](mailto:hrsa@ufv.ca)
- Become a CPHR Student Member: contact your advisor for more info
- Attend Conferences, Career Fairs, & HR Networking Events
- Pursue HR Co-ops, Internships, or Summer Jobs: [www.ufv.ca/jobs](http://www.ufv.ca/jobs)
- Follow HR Thought Leaders & Resources

## Next Steps

### STEP 1: Identify your top 3-5 skills:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

### STEP 3: Research these jobs on [Indeed.ca](http://Indeed.ca)

### STEP 4: Identify 5-7 work environments that you think would be a good fit for you:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_
7. \_\_\_\_\_

## Job Boards

CPHR BC: [www.cphrbc.ca/resources/job-board](http://www.cphrbc.ca/resources/job-board)

Career Builder: [www.careerbuilder.ca](http://www.careerbuilder.ca)

Glassdoor: [www.glassdoor.ca](http://www.glassdoor.ca)

Indeed: [www.ca.indeed.com](http://www.ca.indeed.com)

Jobs.ca: [www.jobs.ca](http://www.jobs.ca)

LinkedIn: [www.linkedin.com/jobs](http://www.linkedin.com/jobs)

HR Job: [www.hrjob.ca](http://www.hrjob.ca)

Simply Hired: [www.simplyhired.ca](http://www.simplyhired.ca)

Workopolis: [www.workopolis.com](http://www.workopolis.com)

Government of Canada Job Bank: [www.jobbank.gc.ca/findajob](http://www.jobbank.gc.ca/findajob)

WorkBC: [www.workbc.ca](http://www.workbc.ca)

UFV Centre for Experiential & Career Education: [www.ufv.ca/jobs](http://www.ufv.ca/jobs)

UFV Human Resources: [www.ufv.ca/careers](http://www.ufv.ca/careers)

Government of British Columbia: [www2.gov.bc.ca/gov/content/careers-myhr/job-seekers/current-job-postings](http://www2.gov.bc.ca/gov/content/careers-myhr/job-seekers/current-job-postings)

### STEP 2: Write down 5-7 job titles that interest you:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_
7. \_\_\_\_\_

### STEP 5: Meet with your School of Business Advisor to discuss your findings and create an educational plan that matches what you've discovered:

[Book an Advising Appointment](#)