



**FISCAL YEAR**

**APRIL 1, 2014 to MARCH 31, 2015**

**STATEMENT of FINANCIAL INFORMATION**

**Pursuant to Section 2.(1)(d)(e)(f)  
of the  
Financial Information Act  
1996 Chapter 140**



## **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

Letter of guarantee to the City of Abbotsford in the amount of \$5,276 pertaining to construction

The University has guaranteed a loan of \$28,665. to the University radio station CIVL Radio.

**Pursuant to Section 2.(2)(d) of the Financial Information Act**



**FISCAL YEAR**

**APRIL 1, 2014 to MARCH 31, 2015**

**SCHEDULE OF REMUNERATION AND EXPENSES**

**Pursuant to Section 2.(2)(e)  
of the  
Financial Information Act  
1996 Chapter 140**

**Statement of Remuneration and Expenses  
Pursuant to the Financial Information Act  
Fiscal Year April 1, 2014 to March 31, 2015**

**EMPLOYEES SALARIES OVER \$75,000**

<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Ackland, Patricia	Instructor, Psychology	92,447	-
Adams, Nicole	Associate Director, Finance	108,736	3,912
Affleck, Ian	Instructor, Mathematics	84,962	175
Aksentsev, Felix	Manager, IT Application Services, Information Technology Services	97,062	3,479
Akuffo, Edward	Instructor, Philosophy / Politics	90,035	1,900
Alibhai, Najmi	Counsellor, Student Services	89,196	2,368
Anderson, Anastasia	Instructor, Philosophy	91,478	1,536
Anderson, David	PC LAN Administrator, Information Technology Services	84,661	2,609
Anderson, Robin	Instructor, History	84,291	-
Andrew, Myles	Instructor, Electrical	88,196	1,403
Antonishen, Kevin	Lab Instructor, Kinesiology & Physical Education	81,678	1,604
Anzai, Tetsuomi	Instructor, Fine Arts	83,416	364
Arndt, Allan	Instructor, Biology	101,075	5,318
Arnold, Rolf	Director, Faculty of Applied & Technical Studies	110,866	9,889
Arroliga-Piper, Teresa	Instructor, Modern Languages	99,864	-
Atkins, Carolyn	Lab Instructor, Geography	94,614	1,103
Aubin Boisclair, Renette	Instructor, Registered Nursing	88,850	1,985
Bachar, Avner	Instructor, Trades & Technology	87,756	4,168
Baerg, Janelle	Instructor, Registered Nursing	87,315	1,585
Baier, Glen	Instructor, Philosophy	102,522	1,938
Baillie, Kyle	Director, Student Life & Development	109,056	6,664
Bain, Jill	Instructor, Art History	89,035	1,864
Bains, Satwinder	Director, Centre Indo Canadian Studies	104,345	9,228
Baird, Katie	Instructor, Health Care Assistant	79,469	2,132
Bakos, Adrianna	Instructor, History	88,547	-
Barker, Nancy	Instructor, Hospitality Event Planning	90,022	5,568
Baumann, Michael	Director, Career Centre	93,919	3,291
Baumann, Tom	Instructor, Agriculture	88,446	2,518
Beard, Hilary	Senior Development Officer, University Advancement & Alumni Engagement	88,828	2,536
Bedard, James	Instructor, Biology	96,245	1,833
Behmer, Alfred	Instructor, Aircraft Structures	90,035	3,473
Belec, John	Instructor, Geography	91,773	1,667
Bell, Colleen	Librarian Public Service, Library	89,346	1,836
Bertram, Chris	Instructor, Kinesiology & Physical Education	113,667	10,465
Beshara, Cory	Instructor, Chemistry	81,549	182
Binder, Richard	Instructor, English as a Second Language	81,847	377
Blakeborough, Darren	Instructor, Social Cultural & Media Studies	87,706	373
Bocsanu, Gianina	Instructor, Resident Care	85,228	4,238
Borrows, Gloria	Consultant, Writing Centre	89,196	1,568
Bos-Chan, Maria	Department Head, English as a Second Language	106,040	150
Brandenburg, Jason	Instructor, Kinesiology & Physical Education	91,204	2,733
Brealey, Ken	Associate Dean, Faculty	125,711	8,921
Breedveld, Mark	Instructor, Business Administration	106,834	2,346
Brigden, Susan	Dean, Faculty of Access & Continuing Education	145,376	4,866
Brody, Hugh	Research Chair, Research & Graduate Studies	81,937	5,083

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Brosinski, Mark	Manager, Budgets & Financial Planning	81,964	1,431
Bual, Moninder	Director, Health, Safety & Wellness	115,051	8,957
Bubb, Gillian	Instructor, Business Administration	97,682	1,928
Burkholder, Eileen	Counsellor, Student Services	82,542	2,391
Burridge, Kimberly	Labour Relations Advisor, Human Resources	112,982	1,750
Butner, Helen	Instructor, English as a Second Language	83,721	1,853
Cameron, Alan H	Instructor, Modern Languages	98,733	1,447
Candia, Jorge	Manager, Capital Projects & Improvements	96,926	3,040
Canning, Shelley	Instructor, Nursing	84,707	5,000
Carolan, Trevor	Instructor, English	82,809	60
Carroll, John	Instructor, English	90,049	-
Carson, Darlene	Instructor, Upgrading & University Preparation	98,439	768
Carson, James	Instructor, Welding	91,617	7,277
Causton, Pamela	Instructor, Nursing	89,877	5,538
Chaichian, Cyrus	Instructor, Business Administration	88,965	2,228
Chan, Adrienne	Associate Vice President, Research Engagement & Graduate Studies	140,714	9,634
Chizma, Jeff	Instructor, Physics	87,355	-
Choy, Sik-Cheung	Instructor, Chemistry	90,998	-
Chu, David	Instructor, Mathematics	96,111	1,666
Cohen, Irwin	Senior Research Chair, Criminal Justice	161,551	15,653
Compeau, Heather	Education Librarian, Library	89,196	2,073
Cooke, Virginia	Instructor, English	82,049	-
Coombes, Margaret	Instructor, Social Work & Human Services	86,605	2,331
Cooper, Edward	Instructor, Physics	93,440	-
Cooper, Karen	Educational Advisor, Advising Centre	75,027	1,441
Corbeil, Bruce	Instructor, Cooking	83,123	806
Courchesne, Leslie	Executive Director, University Relations	124,816	11,711
Dalton, Christine	Lab Instructor, Biology	79,540	1,564
Dandurand, Yvon	Instructor, Criminal Justice	133,033	333
Daniel, Bryan	Manager Systems & Telecommunications, Information Technology Systems	99,673	497
Dart, Ron	Instructor, Philosophy / Politics	94,411	3,500
Davidson, Karen	Instructor, Registered Nursing	88,554	2,369
Davis, Eric	Provost & Vice President, Academic	190,210	9,458
Davis, Janet	Instructor, Practical Nursing	77,640	1,011
Dennison, Zoe	Instructor, Psychology	108,750	2,524
Dewolde, Kevin	Instructor, Business Administration	108,566	4,747
Dhande, Karamjit	Instructor, Mathematics	80,327	-
Dhawan, Rajnish	Instructor, English	78,097	500
Dhillon, Samarjit	Instructor, Registered Nursing	91,518	772
Dixon, Donald	Instructor, Business Administration	76,594	-
Dobson, David	Instructor, Business Administration	104,067	5,687
Douglas, Leah	Instructor, Social Services	89,035	2,377
Dow, Elizabeth	Director, Social Services	93,205	1,667
Dow, Martha	Instructor, Sociology	136,026	-

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Dvoracek, Vladimir	Associate Vice President, Institutional Research & Intergrated Planning	140,851	4,574
Edwards, Sheila	Instructor, Registered Nursing	88,443	6,248
Elsley, J. Christine	Instructor, Anthpology	87,135	2,944
Endelman, Robin	Instructor, Mathematics	89,877	2,421
English, John	Dean, Faculty of Applied & Technical Studies	158,257	8,082
Enns, Cherie	Instructor, Geography	91,033	6,309
Errington, Alan	Coach, Men's Soccer	78,604	90
Evered, Mark	President & Vice Chancellor	203,422	17,427
Fehr, Garry	Instructor, Geography	88,426	11,755
Fenske, David	Instructor, Chemistry	103,864	787
Fenwick, Ian	Instructor, Theatre	88,877	4,599
Fletcher, Graham	Instructor, Kinesiology & Physical Education	98,337	229
Flynn, Sandra	Instructor, Registered Nursing	90,035	2,941
Fotouhi, Ali Reza	Instructor, Mathematics	95,954	3,511
Fox, Darrell	Director, School of Social Work & Human Services	100,550	7,089
Francis, Darren	Deputy Registrar, Office of the Registrar	104,136	8,149
Frank, Sheldon	Instructor, Welding	92,251	36
Franklin, Paul	Instructor, Computer Information Systems	110,218	1,870
Freschi, Dea	Associate Director, International Education	104,087	82
Friesen, Christopher	Instructor, Fine Arts	95,974	4,683
Friesen, Roger	Instructor, Kinesiology & Physical Education	96,438	-
Friesen, Rosie	Instructor, Dental Assisting	95,121	1,141
Gaetz, Michael	Instructor, Kinesiology & Physical Education	103,600	3,176
Gallinger, Walter	Instructor, Aircraft Structures	96,278	3,358
Gao, Fei	Database Administrator, Information Technology Services	85,698	2,009
Gariepy, Kenneth	Instructor, Library Information Technology	105,206	3,632
Geller, Peter	Vice Provost & Vice President, Academic	152,270	25,300
Giesbrecht, Robert	Coach, Women's Soccer	78,762	-
Gillespie, Beth	Instructor, Biology	82,634	-
Gillies, Sharon	Instructor, Biology	110,882	14,790
Gingerich, Colleen	Instructor, Computer Information Systems	98,894	-
Goad, Nancy	Instructor, Registered Nursing	97,731	1,569
Goldstein, Gidu	Systems Analyst, Information Technology Services	84,041	1,552
Gordon, Jody	Vice President, Students	170,129	19,364
Goudsblom, Mark	Director, Facilities	96,205	2,645
Greenfield, Deborah	Manager, Academic & Administration Services	77,918	3,865
Grieve, Vicki	Instructor, Upgrading & University Preparation	93,201	-
Griffiths, Diane	Associate Vice President, Human Resources	162,625	7,220
Gumprich, Paul	Instructor, Agriculture	95,439	3,855
Gutteridge, Andrew	Instructor, English	93,571	3,472
Hajbaba, Amir	Instructor, Business Administration	115,854	2,459
Hampton, Samantha	Instructor, Nursing	91,012	1,991
Haner, Timothy	Instructor, English	91,180	1,038
Harcott, Robyn	Web Applications, Information Technology Services	75,803	467
Harding, Robert	Instructor, Social Work and Human Services	89,285	3,623
Hardman, Shirley	Senior Advisor, Indigenous Affairs	84,556	3,769

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Harnett, Derek	Instructor, Physics	91,662	2,470
Harper, David	Instructor, Kinesiology & Physical Education	99,804	4,981
Harris, Daniel	Instructor, Computer Information Systems	107,608	262
Harris, Elaine	Associate Registrar, Office of Registration	97,722	957
Harrison, Jill	Manager, Continuing Education	85,605	7,457
Harrison, Robert	Lab Instructor, Biology	82,269	-
Hart, Ceilidh	Instructor, English	77,937	844
Hayward, Rodney	Instructor, Business Administration	99,293	2,768
Henry, Wayne	Instructor, Philosophy	87,480	1,381
Hernandez, Celeste-tina	Instructor, English as a Second Language	96,458	3,800
Herron, Tim	Instructor, English	89,035	450
Hicks, Dianne	Director, Human Resources	128,551	3,749
Hitchens, Nicole	Executive Assistant, Vice President Academic	82,015	2,614
Hodges, Alastair	Instructor, Kinesiology	127,866	3,503
Hogan, Jacqueline	Chief Financial Officer & Vice President Administration	169,079	7,961
Hogg, John	Instructor, Social Services	88,353	425
Holt, Dawn	Counsellor, Student Services	79,499	5,770
Hudson, Douglas	Instructor, Anthropology	85,257	1,605
Hughes, Andrea	Instructor, Psychology	93,560	754
Hughes, Jonathan	Instructor, Geography	86,753	4,413
Hunt, Ian	Instructor, Adult Education	86,802	4,793
Idzior, Aleksandra	Instructor, Art History / Visual Arts	92,412	2,105
Ilsever, Joe	Instructor, Business Administration	103,327	807
Isaac, Kim	University Librarian, Library	128,480	295
Ivanof, Mike	Instructor, Business Administration	111,008	3,064
Jackson, Lee-Anne	Instructor, Registered Nursing	89,965	1,304
Jager, Karin	Instructor, Graphic Design	89,839	2,699
Jeffries, Duncan	Instructor, Computer Information Systems	77,372	-
Jessiman, Lesley	Instructor, Psychology	113,152	1,671
Jobb, Debbie	Instructor, Licensed Practical Nursing	78,797	477
Johanson, Sarah	Instructor, Registered Nursing	90,035	1,026
Johnson, Kerry	Instructor, English as a Second Language	88,819	1,834
Johnson, Michael	Instructor, Communications	96,450	-
Johnston, Amber	Lab Instructor, Kinesiology	87,611	600
Jones Redekop, Beverly	Instructor, Upgrading & University Preparation	89,035	1,618
Jones, Christopher	IT Security Administrator, Information Technology Services	76,214	1,505
Jope, Gilmour	Instructor, English as a Second Language	80,914	175
Justin, Brian	Lab Instructor, Kinesiology	76,523	3,444
Kang, Lakhbir	Field Education Coordinator, Social Work and Human Services	89,459	2,374
Keiver, Katherine	Instructor, Kinesiology	84,707	2,200
Kelley, Randy	Instructor, Electrical	89,035	585
Kent, Anne	Instructor, Nursing	93,317	1,165
Key, Dean	Instructor, Auto Service Technician	90,352	3,081
Khalideen, Rosetta	Dean, Professional Studies	151,926	2,185
Kidd, Davida	Instructor, Fine Arts	76,972	1,091
Kirkland-Harvey, Lynn	Instructor, Communications	99,322	371
Kirkley, Richard	Instructor, Theatre	96,199	5,686

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Klesh, Laurie	Director Computing & Technology, Information Technology Services	124,399	486
Kroeker, Paul	Instructor, Computer Information Systems	109,640	-
Kuczynska, Anna	Instructor, Upgrading & University Preparation	95,988	1,346
Kwak, Lisa	Manager Compensation & Contracts, Human Resources	79,407	-
Kwan, Daniel	Instructor, History	83,155	9,269
La Flamme, Michelle	Instructor, English	88,533	7,352
LaFever, Marcella	Instructor, Communications	90,401	1,578
Laghzaoui, Ghizlane	Instructor, Modern Languages	94,717	1,671
Lamour, Verlaine	Programmer Analyst, Information Technology Services	75,498	2,090
Landolfi, Emilio	Instructor, Kinesiology & Physical Education	89,196	1,604
Larsen, Judy	Instructor, Upgrading & University Preparation	84,032	5,113
Larson, Deborah	Instructor, Nursing	78,559	741
Leach, Christopher	Instructor, History	85,346	960
Lee, Lucila	Dean, Science	152,941	6,013
Lee, Zina	Instructor, Criminal Justice	96,011	200
Leon Torres, Guillermo	Instructor, Registered Nursing	90,830	1,966
Leonard, Brian	Director, Security & Emergency Management	98,115	3,846
Leung, Raymond	Instructor, Business Administration	88,614	2,691
Li, Hongfei	Librarian, Library	88,877	671
Lian, Olav	Instructor, Geography	93,327	5,090
Littmann, Helene	Instructor, English	88,196	-
Lo, Edward	Instructor, Computer Information Systems	101,385	1,488
Loots, Karin	Instructor, Mathematics	90,538	-
Lownie, Keith	Instructor, Business Administration	98,400	650
Lu, Ding	Instructor, Economics	113,464	2,409
Luu, Diane	Instructor, Communications	88,877	2,885
MacDonald, Fiona	Instructor, Political Science	85,055	2,632
MacDonald, Hannah	Director, Health Studies	112,520	2,752
MacDougall, Mary-Anne	Librarian Public Service, Library	89,035	-
Mackenzie, Lorne	Instructor, Business Administration	108,577	3,290
MacLean, Joanne	Dean, Health Science	155,546	14,755
MacMath, Sheryl	Instructor, Teacher Education Program	103,259	3,102
MacPherson, Andrea	Instructor, English	82,310	1,347
MacPherson, Seonaigh	Instructor, Adult Education	104,388	6,358
Magnuson, Curtis	Instructor, Social Services	88,653	2,800
Malik, Akhtar	Associate Registrar Systems & Schedules, Office of Registration	99,811	3,319
Manu, Sitaniselao	Instructor, Mathematics	89,035	3,688
Mapili, Mariano	Instructor, Geography	80,278	2,369
Marche, Sheldon	Associate Director, Building Systems	102,341	5,288
Marlor, Chantelle	Instructor, Social, Cultural and Media Studies	88,259	4,200
Marsh, Steven	Instructor, Geography	84,941	4,653
Martinez, Camilo	Instructor, Mathematics	109,094	1,903
Maschek, Michael	Instructor, Economics	91,068	750
McAlpine, Heather	Instructor, English	77,667	873
McAskill, Ian	Instructor, Economics	135,957	3,364
McAuliffe, Robert	Instructor, Computer Information Systems	102,961	-



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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
McCulloch, Kate	Instructor, Registered Nursing	77,720	4,288
McCullough, Harvey	Vice President, External	172,002	-
McGregor, Robert	Instructor, English as a Second Language	83,948	-
McGuire, David	Executive Director, International Education	130,248	61,611
McGurk, Patrick	Instructor, Welding	91,855	1,643
McLeod, Rod	Instructor, Electrical	89,035	6,464
McNeill, Allan	Instructor, English	82,658	2,786
McQuarrie, Fiona	Instructor, Business Administration	83,804	577
Melder Crozier, Maple	Instructor, Early Childhood Education	98,397	5,133
Melzer, George	Instructor, Early Childhood Education	88,877	1,721
Merritt, Kasey	Executive Assistant, Chief Financial Officer	76,500	37
Messamore, Barbara	Instructor, History	85,546	2,294
Millar, Hayli	Instructor, Criminal Justice	89,852	3,142
Miller, Rona	Instructor, Registered Nursing	89,196	578
Milner, Susan	Instructor, Mathematics	88,196	1,542
Milnes, Kim	Instructor, Business Administration	93,509	3,202
Milobar, David	Instructor, History	89,035	-
Mimmack, Gillian	Instructor, Mathematics	98,723	-
Miskiman, Don	Instructor, Business Administration	119,513	-
Mooney, Nicola	Instructor, Anthropology	84,987	5,182
Morgan, Jeffrey	Instructor, Philosophy / Politics	82,980	4,740
Moy, Lisa	Instructor, Social Work & Human Services	96,734	3,990
Mulhern, Peter	Instructor, Physics	102,422	1,154
Murphy, Maureen	Director, Contract & Legal Services	114,074	8,623
Murray, Gabriel	Instructor, Computer Information Systems	82,504	3,500
Murray, Sylvie	Instructor, History	98,028	8,935
Naumov, Alexander	Network Administrator, Information Technology Services	80,240	1,414
Nehring, Christine	Program Head, Applied Business Technology	79,135	250
Neigel, Christina	Instructor, Library Information Technology	96,403	5,615
Nelmes, JoAnne	Instructor, Registered Nursing	89,429	2,574
Newman, Elaine	Director, Arts Advice Centre	81,868	5,187
Newman, Lenore	Canada Research Chair, Geography	90,753	13,224
Newton, Sheryl	Instructor, Upgrading & University Preparation	85,658	546
Nichols, Miriam	Instructor, English	85,618	4,876
Nolte, Jacqueline	Dean, College of Arts	165,299	5,392
Norman, Kimberley	Instructor, Communications	75,724	-
Nyaeme, Bassam	Instructor, Kinesiology & Physical Education	80,198	516
Olfert, Rocky	Director, Athletics	104,576	6,001
Oosterhof-Contant, Janet	Instructor, Upgrading & University Preparation	82,283	228
Paddock, Glen	Instructor, Social Work & Human Services	89,658	1,908
Palmer, Gerald	Instructor, Business Administration	108,766	572
Pan, Leon	Instructor, Computer Information Systems	111,091	1,890
Pardy, Linda	Instructor, Communications	88,369	2,165
Parkinson, Sean	Instructor, Economics	108,750	-
Parmar, Prabhjot	Instructor, English	91,720	-
Patridge, Samantha	Instructor, Communications	122,562	2,901
Pearson, Mark	Manager, Recruitment Services, Human Resources	90,636	1,582

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Pechlaner, Gabriela	Instructor, Social Cultural & Media Studies	77,530	-
Penner, Nicholas	Instructor, Auto Collision	90,035	1,531
Philip, Brenda	Librarian Circulation & Data Services, Library	89,877	592
Philips, Ravinder	Marketing Manager, International Education	89,308	67,259
Phillips, Adele	Instructor, Registered Nursing	86,512	2,032
Piper, Stephen	Instructor, Sociology	96,860	1,554
Pitcher, John	Instructor, English	82,113	-
Podrouzek, Wayne	Instructor, Psychology	105,011	1,033
Poettcker, Betty	Director, Finance	131,874	5,533
Polowek, Kim	Instructor, Criminology	93,717	1,529
Potts, John	Program Officer, International Education	88,196	13,610
Prevost, Amy	Instructor, Criminal Justice	115,721	1,254
Pritchard-Orr, Alison	Instructor, Kinesiology	94,717	3,085
Raabe, Peter	Instructor, Philosophy / Politics	89,877	2,000
Rammage, Cindy	Instructor, Early Childhood Education	85,510	1,694
Ramsden, Gayle	Instructor, Fashion Design	90,887	1,481
Rapoport, Boris	Systems Analyst, Information Technology Services	81,423	-
Rasquinha, Peter	Programmer Analyst, Information Technology Services	76,264	2,000
Rhodes, Michelle	Instructor, Geography	85,684	3,751
Riedlinger, Michelle	Instructor, Communications	89,628	3,846
Riel, David	Instructor, Electrical	89,877	593
Ristic, Danijel	Instructor, Criminal Justice	92,993	-
Robertson, Kirsten	Instructor, Business Administration	86,516	2,228
Roy, Cameron	Director, Ancillary Services	111,923	1,466
Ryan, Mark	Instructor, Carpentry	89,035	1,071
Ryder Glass, Tracy	Dean, Professional Studies	110,721	9,565
Sandhu, Daljit	Instructor, Business Administration	90,279	45
Savoy, Janice	Instructor, Registered Nursing	80,085	3,103
Scarrow, Nancy	Executive Assistant, Human Resources	75,676	975
Schlitt, Greg	Instructor, Mathematics	89,321	725
Schlosser, Shane	System Administrator, Information Technology Services	85,283	2,339
Schmaltz, Gregory	Instructor, Biology	97,720	6,599
Schroeder, Lou	Instructor, Early Childhood Education	88,877	2,512
Schroeder, Steven	Instructor, History	91,593	12,539
Schuller, Rhonda	Instructor, English	89,196	-
Schultz, Cindy	Instructor, Nursing	90,035	860
Scott, Melanie	Instructor, Social Work and Human Services	77,985	1,407
Seal, Brooke	Instructor, Psychology	88,196	1,771
Seale, Alyson	Instructor, Upgrading & University Preparation	90,035	1,170
Seo, Bosu	Instructor, Economics	118,639	1,093
Sheffield, Scott	Instructor, History	90,096	-
Sheppard, Joanna	Instructor, Kinesiology & Physical Education	105,267	3,368
Shupe, Scott	Instructor, Geography	96,638	2,266
Sivia, Awneet	Instructor, Teacher Education Program	90,035	2,401
Skobkarev, Sergej	CIS System Administrator, Computer Information Systems	77,285	-
Slavik, Christine	Instructor, Early Childhood Education	110,716	9,965
Smith, Jillian	Executive Assistant, President	85,065	2,352

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Smith, Rodney	Instructor, Plumbing & Piping	88,942	1,142
Smith, Sandra	Learning Strategist, Academic Success Centre	85,740	168
Snow, Rhonda	Instructor, Psychology	93,832	-
Spalding, Eric	Instructor, Media Communications	86,385	-
Spurling, Geoffrey	Instructor, History	89,877	-
St Hilaire, Greg	Instructor, Upgrading & University Preparation	107,750	461
Stagg, Les	Instructor, Early Childhood Education	94,027	4,428
Starr, Terence	Instructor, Biology	98,759	370
Stea, Anthony	Instructor, Biology	93,180	473
Stefan, Shelley	Instructor, Fine Arts	82,096	12,305
Steidle, Shellie	Instructor, Registered Nursing	80,796	1,292
Stewart, Cindy	Instructor, Business Administration	97,891	997
Stoeckly, Pierce	Instructor, Automotive	75,683	-
Stokes, Alan	Director, Facilities	120,137	569
Storozynsky, Lisa	Instructor, English	81,594	748
Striebel, Kim-Marui	Instructor, Psychology	89,877	188
Stubbings, Paula	Instructor, Registered Nursing	93,708	3,116
Sunami, Joe	Instructor, Modern Languages	94,776	-
Sunner, Rupe	Director, FOIPOP & Academic Integrity	121,924	5,180
Superle, Michelle	English, Instructor	84,022	1,178
Taylor, Candace	Instructor, Psychology	102,364	493
Taylor, Norman	Lab Instructor, Physics	82,376	2,745
Telford, Hamish	Instructor, Philosophy / Politics	105,644	560
Thomas, Jason	Instructor, Chemistry	80,505	960
Thomas, Stephen	Instructor, Biology	97,144	-
Thompson, Liana	Director, Continuing Education	96,246	1,734
Thomson, David	Instructor, Applied Communications	89,726	764
Tickner, Raymonde	Instructor, English as a Second Language	83,381	-
Tielmann, Deborah	Associate Director, Student Services	86,248	1,908
Toews, Craig	Executive Director, Campus Planning & Resource Development	144,967	19,769
Traverse, Betty-Joan	Instructor, Modern Languages	83,634	-
Trowse, Nadeane	Consultant, Writing Centre	88,904	-
Tsurumaru, Grace	Instructor, Fine Arts	88,590	-
Tuchscherer, Allan	Coach, Women's Basketball	81,262	557
Turner, Hilary	Instructor, English	101,683	1,101
Twolan, Michael	Manager, Security & Emergency Management	79,457	7,445
Ubell, Jamie	Instructor, Heavy Duty Mechanics	88,196	2,932
Ulbrich, Frank	Director, Business Administration	103,842	4,650
Ungar, Molly	Instructor, History	90,625	1,655
Upton, Marlene	Instructor, Registered Nursing	92,140	666
Van de Wetering, Sven	Instructor, Psychology	109,799	2,166
Victor, Wenona	Instructor, Indigenous Studies	86,210	1,201
Walter, Melissa	Instructor, English	89,196	3,015
Wang, Betty	Manager, International Marketing	86,728	24,212
Warner, Elvira	Instructor, Registered Nursing	76,993	964
Watson, Katherine	Instructor, Sociology	84,317	1,286
Wauthy, Anna	Instructor, Upgrading & University Preparation	84,804	4,732

**Statement of Remuneration and Expenses  
Pursuant to the Financial Information Act  
Fiscal Year April 1, 2014 to March 31, 2015**

**EMPLOYEES SALARIES OVER \$75,000**

<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Webb, Alisa	Instructor, History	112,424	5,052
Weinberg, Noham	Instructor, Chemistry	89,665	-
Welch, Raymond	Instructor, Communications	89,877	-
Wells, Margaret	Instructor, Registered Nursing	88,653	982
Wheeler, Debbie	Lab Instructor, Biology	81,350	4,702
White, Robin	Instructor, Psychology	96,000	-
Whittaker, Bradley	Director, Research Office	95,075	2,992
Wideman, Maureen	Director, Teaching & Learning	103,817	21,475
Wilen, Ron	Instructor, Biology	91,719	202
Wilkinson, Bryan	Manager, Instructional Technology & Client Support , Information Technology Services	101,512	3,140
Williams, Dawna	Instructor, Registered Nursing	85,879	4,954
Williams, Kimberly	Career Development Coordinator, Criminal Justice	89,196	5,659
Wilson, Patti	Librarian, Library	88,877	-
Wiseman, Alan	Registrar, Office of Registration	132,467	19,024
Wong, Ken	PC LAN Administrator, Information Technology Services	77,429	283
Yu, Joseph	Instructor, Mathematics	82,396	6,870
Zak, Ted	Instructor, Carpentry Apprentice	87,423	394
Zitron, Moses	Instructor, Business Administration	114,119	-
<b>Total Over \$75,000</b>		<b>37,141,137</b>	<b>1,255,264</b>

**Board Members:**

Abrahams, Nathan	62
Bennett, Angela	63
Bertram, Chris	152
Brar, Sjukhdeep	35
Coates, Theresa	205
Delaney, Barry	1,105
Fordham, Whitney	84
Irwin, Stacey	887
Lockhart, Elyssa	486
O'Mahony, Gwendolynn	588
Pankratz, John	189
Parkinson, Sean	178
Stone, Terry-Lynn	1,400
<b>Total Board Members</b>	<b>5,432</b>

MISCELLANEOUS OTHER	32,690,712
RECEIVER GENERAL (CPP/EI)	3,445,582
<b>GRAND TOTAL</b>	<b>\$73,277,432    \$1,260,696</b>



**Reconciliation of Salaries & Wages**  
**Fiscal Year April 1, 2014 to March 31, 2015**

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Total Employees Remuneration over \$75,000	\$37,141,137
Total Employees Appointed by Cabinet as Members of Board of Governors	\$0
Total Other Employees with Remuneration of \$75,000 or Less	\$32,690,712
Receiver General (EI & CPP ER)	\$3,445,582
	<hr/>
Sub-Total	\$73,277,432
*Reconciling Items	
- Receiver General ( EI & CPP)	(\$3,445,582)
- Year End Salary Accruals & Adjustments (including Vacation)	(\$310,246)
- Non Reported & Benefit UFV Accounts	(\$2,169,621)
- Taxable Benefits	(\$1,925,217)
- Other	(\$142,646)
	<hr/>
<b>Total Salaries and Wages per Statement of Expenditure</b>	<b>\$65,284,119</b>
	<hr/> <hr/>



## **STATEMENT OF SEVERANCE AGREEMENTS**

There was one (1) severance agreement under which payment commenced between the University of the Fraser Valley and its non-unionized employees during fiscal year 2014/2015.

The agreement represented a total of 7.5 months of compensation.

**Pursuant to Section 2.(1)Schedule 1.(6)(7) of the Financial Information Act**



**FISCAL YEAR**

**APRIL 1, 2014 to MARCH 31, 2015**

**SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES**

**Pursuant to Section 2.(2)(f)  
of the  
Financial Information Act**

**Statement of Expenditures**  
**Pursuant to the Financial Information Act**  
**Fiscal Year April 1, 2014 to March 31, 2015**

**REGULAR SUPPLIERS OVER \$25,000**

<b>COMPANY NAME</b>	<b>EXPENDITURE</b>
4th Utility Inc	37,529
Abbotsford Centre	37,327
Abbotsford Glass Ltd	47,544
Acrodex	141,881
AltaGas Ltd	101,315
Apple Canada Inc.	81,633
Association Of Universities And Colleges Of Canada	76,811
Automation Direct	43,765
AYVA Educational Solutions Ltd	80,568
Bargreen Ellingson Canada Inc.	37,992
BC Association of Institutes & Universities	78,294
BC Hydro & Power Authority	913,202
BC Immigrant Investment Fund	993,217
BCNET	458,458
Bervin Construction Ltd	489,803
Big Kahuna Sport Company	80,167
Bigfoot Crane Company Inc	77,385
Black Press Group Ltd	130,692
Blackbaud	27,981
Blackboard Inc.	270,577
BSR and Company	37,290
BW Global Structures Inc	97,865
Canada West University Athletic Association	61,553
Canadian Education Service Centre	624,227
Canadian Research Knowledge Network	446,711
Cansel Vancouver	58,654
Charter Bus Lines of British Columbia	28,520
Chernoff Thompson Architects	228,676
Chilliwack Economic Partners Corp	27,535
CHINOOK Winter Management	59,836
Cimetrix Solutions	50,340
City of Abbotsford	213,699
College Pension Plan	4,511,399
Colleges and Institutes Canada	57,447
Computrain Information Technologies	31,866
Controlled Environments	211,798
COPPUL (Council of Prairie & Pacific University Libraries)	96,655
Corporate Express	42,117
Dafco Filtration Group	34,836
Davidson Bros. Mechanical Contractors Ltd	151,174
Davies Park & Associates (Vancouver) Inc	148,384
Design Roofing & Sheet Metal Ltd	61,463



Donnybrook Research & Analysis Inc	28,750
EB Horsman & Son	73,079
EBSCO Canada Ltd	120,772
EITI Global	114,240
Elite Fire Protection Ltd	106,956
Ellucian Technologies Canada ULC	199,907
Eltec Elevators	29,355
EMC Publishing LLC	55,834
Entrust Ltd.	25,849
ESC Automation Inc	967,059
Fairfield Landscaping	44,515
Festo Inc	337,080
Fisher Scientific	32,209
Flashback Fabrications Ltd	42,487
Follett Higher Education Group	129,071
FortisBC-Natural Gas	154,101
Fraser City Painting Ltd	34,101
Fraser Valley Steel & Wire	34,552
Garda Canada Security Corporation	901,478
Gerry Enns Contracting	72,523
Gescan Ltd	40,287
Globe Printers	27,360
Guillevin International Inc	82,162
Gunnar Pacific	51,553
H & H Consulting	56,952
H & W Equipment	53,088
Heritage Office Furnishings	168,943
Hewlett-Packard Financial Svcs Canada Co	203,714
Higher One Inc	45,132
Honeywell Limited	172,058
HR Brody Ltd	98,596
IBM Canada Ltd	35,028
IDN Canada Ltd.	145,540
Imperial Parking Canada Corp	490,592
Indo Canadian Education Society	186,381
Industrial Alliance Insurance and Financial Services Inc	30,879
Information Builders (Canada) Inc	33,236
Island Key Computer Ltd	292,774
J & W Electric Limited	119,550
J&G Locksmith	131,383
John Wiley & Sons Canada Ltd	61,738
KDS Construction Ltd	209,399
KPMG LLP	42,000
L & L Owen	71,479
Life Technologies Inc.	62,062
Lifestyles Maintenance Inc	56,961
Lincoln Electric Company of Canada	131,626
Lock World Distribution Ltd	78,859
Login Canada	117,397
Long View Systems Corporation	281,122
Lordco Auto Parts Ltd	44,602
Lynda Evans	86,014
Mainland Super-Vac Ltd	48,048

Manulife Financial	3,258,379
Maxwell Floors	85,050
McGraw-Hill Ryerson Limited	286,213
MDT Essential Services	32,677
Merit Travel	40,681
Merlan Scientific Limited	32,079
Metric Civil Contractors Ltd	42,754
Microserve, V8205	286,786
Midwest Library Service	196,481
Mierau Contractors Ltd	8,984,376
Millennium Computer Systems Ltd	93,761
Millennium Professional Services Ltd	38,513
Mills Office Productivity	44,666
Minister of Finance	1,774,372
Mitel Networks Corporation	129,695
MNP LLP	43,115
Moneris	313,706
Morneau Shepell	103,812
MPS	86,575
Municipal Pension Plan	1,538,376
Nelson Education Ltd	426,348
Norich Electric Ltd	39,488
Omega & Associates Engineering	26,099
Omega Travel Service Ltd	40,363
Oracle Canada ULC	25,077
Orkin Canada Corporation	45,370
Oxford University Press	174,377
Pacific Collaborative Inc	83,064
Pacific Customs Brokers Ltd	65,354
Paladin Security Systems Ltd	194,442
Pearson Canada Inc T46254	824,642
Perkins+Will Canada Architects Co	49,604
Post Secondary Employers' Association	29,413
Praxair Distribution	105,367
Preview Builders International Inc	278,147
Primex Wireless	30,278
Prism Engineering	76,097
Progressive Educational Systems	143,332
Pyramid-e-Services Pvt Ltd	136,894
Ramada Plaza	29,086
Receiver General For Canada	3,464,686
Rhino Print Solutions	53,675
Rocky Point Engineering Ltd	56,112
Royal Bank of Canada	538,711
Sandman Hotels	34,637
Sapphire Sound	149,952
Scalar Decisions	201,265
School District 75 Mission	140,251
School District 78 (Fraser Cascade)	28,000
Shaw Cablesystems GP	75,762
Shell Energy North America (Canada) Inc	103,661
Simon Fraser University	223,076
SimplexGrinnell	445,031

SirsiDynix	61,686
Sodexo Canada Ltd	317,023
Spatial Technologies	45,607
Spicers Canada ULC	64,271
Stuart Olson Construction Ltd	37,911
Super Save Group	78,087
Sysco Vancouver	42,946
Tauroscorp Investments Inc	29,694
Taylor & Francis Group LLC	28,175
TECHNOLOGY INC	27,215
TELUS Mobility	110,986
TELUS	169,386
Testforce Systems Inc.	34,122
The Advisory Board Company	74,620
Time Access Systems Inc	142,835
Torbram/Tamworth Electric Supply	28,501
Trane Canada ULC	150,685
Travel Healthcare Solutions, Inc	73,267
University College & Institute Protection Program	58,220
University of Toronto	48,774
V-Twin Motorcycle School Ltd	73,159
VWR International Ltd	28,818
Western Gasco Cylinders Ltd	173,295
Westerra Equipment LP	62,958
Wild Coast Productions	41,710
Williams and White Machine Inc	59,024
Williams Engineering	32,367
Wood Wyant Inc	107,917
WorkSafeBC	185,280
WW Norton & Company Inc	31,678
Xerox Canada	369,562

<b>Total Suppliers paid over \$25,000</b>	<b>\$ 47,288,121</b>
<b>Total Suppliers paid \$25,000 or less</b>	<b>5,111,314</b>
<b>Consolidated total of grants exceeding \$25,000</b>	<b>157,634</b>
<b>GRAND TOTAL</b>	<b><u><u>\$52,557,069</u></u></b>

**Grants >\$25,000.00**

Agassiz-Harrison Community Services	30,385
Abbotsford Community Services	30,400
Chilliwack Community Learning Society	38,000
New Page Human Services Society	30,049
Chilliwack Community Services	28,800
	<b><u><u>\$ 157,634</u></u></b>

**Reconciliation of Expenditures**  
**Fiscal Year April 1, 2014 to March 31, 2015**

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Total Aggregate Payments Exceeding \$25,000	\$47,288,121
Consolidated Total of Payments \$25,000 or Less	\$5,111,314
Consolidated Total of Grant Payments Exceeding \$25,000	\$157,634
	<u><b>\$52,557,069</b></u>

Expenditures from Financial Statements **\$115,345,091**

Add:

-Capital Asset Additions 17,781,118

Less:

Salaries & Benefits, net of salaries payable	(68,223,881)
Scholarships, Awards & Bursaries	(1,597,863)
Amortization of Capital Assets	(8,537,829)
Timing adjustments (cash vs accrual)	(1,696,406)
Tax Rebates	1,181,689
Other	<u>(1,792,350)</u>

(80,666,640)

**\$52,459,569**

\*Reconciling Items

**\$97,500**

\* Reconciling items cannot be isolated, however they are made up of:

- expenditure statements use an accrual basis of accounting, SOFI uses cash basis of reporting
- payments for goods and services include GST while the expenditure statement is net after GST rebates and/or ITC.



**FISCAL YEAR**

**APRIL 1, 2014 to MARCH 31, 2015**

**APPROVAL OF FINANCIAL INFORMATION**

**Pursuant to Section 2.(1) Schedule 1.(9)  
of the  
Financial Information Act**



## MANAGEMENT REPORT

The Financial Statements referred to in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Governors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal controls, and exercises this responsibility through the Finance & Audit Committee of the Board. The Finance & Audit Committee of the Board meet with management and the external auditors once a year.

On behalf of the University of the Fraser Valley

\_\_\_\_\_  
Barry Delaney  
Board Chair

\_\_\_\_\_  
Jackie Hogan  
Chief Financial Officer and  
VP Administration

Date: \_\_\_\_\_



## **STATEMENT OF FINANCIAL INFORMATION APPROVAL**

The undersigned represents the Board of Governors of the University of the Fraser Valley and approves all statements and schedules in this statement of Financial Information, produced under the Financial Information Act.

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Name: Barry Delaney  
Title: Board Chair  
Date: