



**FISCAL YEAR**

**APRIL 1, 2015 to MARCH 31, 2016**

**STATEMENT of FINANCIAL INFORMATION**

**Pursuant to Section 2.(1)(d)(e)(f)  
of the  
Financial Information Act  
1996 Chapter 140**



## **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

Letter of guarantee to the City of Abbotsford in the amount of \$5,276 pertaining to construction.

**Pursuant to Section 2.(2)(d) of the Financial Information Act**



**FISCAL YEAR**

**APRIL 1, 2015 to MARCH 31, 2016**

**SCHEDULE OF REMUNERATION AND EXPENSES**

**Pursuant to Section 2.(2)(e)  
of the  
Financial Information Act  
1996 Chapter 140**

**Statement of Remuneration and Expenses  
Pursuant to the Financial Information Act  
Fiscal Year April 1, 2015 to March 31, 2016**

**EMPLOYEES SALARIES OVER \$75,000**

<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Ackland, Patricia	Teaching Faculty, Psychology	90,294	
Adams, Nicole	Associate Director, Finance	110,182	4,475
Affleck, Ian	Department Head, Mathematics & Statistics	86,526	427
Aksentsev, Felix	Manager, Information Technology Applications	103,800	313
Akuffo, Edward	Department Head, Political Science	92,187	1,400
Alibhai, Najmi	Counsellor	89,263	1,934
Anderson, Anastasia	Teaching Faculty, Philosophy	91,922	1,149
Anderson, David	Team Lead, Information Technology Servers	86,383	5,641
Anderson, Robin	Teaching Faculty, History	85,653	
Andrew, Myles	Teaching Faculty, Electrical Apprenticeship II	88,263	693
Antonishen, Kevin	Laboratory Instructor, Kinesiology & Physical Education	80,959	762
Arndt, Allan	Department Head, Biology	98,844	2,385
Arnold, Rolf	Director, Faculty of Applied & Technical Studies	113,142	7,660
Arroliga-Piper, Teresa	Department Head, Modern Languages	99,630	57
Atkins, Carolyn	Laboratory Instructor, Geography	86,715	1,619
Aubin Boisclair, Renette	Teaching Faculty, Registered Nursing	83,338	2,032
Bachar, Avner	Teaching Faculty, Automation & Robotics Program	98,046	6,237
Baerg, Janelle	Teaching Faculty, Registered Nursing	88,175	
Baier, Glen	Teaching Faculty, Philosophy	91,328	449
Baillie, Kyle	Director, Student Life & Development	112,096	1,860
Bain, Jill	Teaching Faculty, Visual Arts	92,258	2,479
Bains, Satwinder	Director, Centre for Indo-Canadian Studies	108,097	17,557
Baird, Katie	Teaching Faculty, Health Care Assistant	85,121	1,249
Bakos, Adrianna	Teaching Faculty, History	83,776	
Barker, Nancy	Teaching Faculty, Hospitality	89,263	2,470
Baumann, Michael	Director, Career Centre	100,471	7,326
Baumann, Tom	Teaching Faculty, Agriculture	90,606	2,534
Bedard, James	Teaching Faculty, Biology	97,633	3,189
Behmer, Alfred	Teaching Faculty, Aircraft Structural Repair Technician	87,971	4,130
Belec, John	Teaching Faculty, Geography	88,973	1,621
Bell, Colleen	Librarian, Public Service	89,463	1,717
Bertram, Chris	Teaching Faculty, Kinesiology & Physical Education	91,084	2,348
Beshara, Cory	Teaching Faculty, Chemistry	93,164	
Binder, Richard	Teaching Faculty, English as a Second Language	82,514	1,375
Blakeborough, Darren	Teaching Faculty, Social, Cultural & Media Studies	102,508	3,000
Block, Deborah	Administrative Assistant, Associate Vice President, Research Engagement & Graduate Studies	76,832	5,819
Bocsanu, Gianina	Teaching Faculty, Health Care Assistant	88,973	449
Borrows, Gloria	Teaching Faculty, Communications	95,507	
Bos-Chan, Maria	Department Head, English as a Second Language	105,944	158
Brandenburg, Jason	Teaching Faculty, Kinesiology & Physical Education	100,317	1,493
Brealey, Ken	Associate Dean, Faculty	125,191	6,075
Breedveld, Mark	Teaching Faculty, School of Business	108,867	619
Brigden, Susan	Dean, Faculty of Access & Continuing Education	151,732	3,240
Britton, Cary	Instructor, Electrical	87,125	811
Britton, Vandy	Department Head, Teacher Education Program	81,465	2,060
Brody, Hugh	Research Chair	114,869	
Brosinski, Mark	Manager, Budgets & Financial Planning	92,460	
Bual, Moninder	Director, Health, Safety & Wellness	112,528	1,442
Bubb, Gillian	Teaching Faculty, School of Business	83,729	869

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Busse Klassen, Eleanor	Administrative Assistant, Faculty of Health Science	77,021	
Butner, Helen	Teaching Faculty, English as a Second Language	86,730	523
Cameron, Alan H	Teaching Faculty, Modern Languages	85,206	3,000
Candia, Jorge	Manager, Capital Projects & Improvements	97,031	1,461
Canning, Shelley	Teaching Faculty, Registered Nursing	88,792	2,183
Carolan, Trevor	Teaching Faculty, English	85,874	1,950
Carroll, John	Teaching Faculty, English	90,184	
Carson, Darlene	Teaching Faculty, Upgrading & University Preparation	100,003	
Carson, James	Teaching Faculty, Welding Base Career Tech	89,896	
Castonguay, Monique	Administrative Assistant, Secretariat	76,684	3,000
Causton, Pamela	Teaching Faculty, Registered Nursing	89,973	3,377
Chaichian, Cyrus	Teaching Faculty, School of Business	95,770	
Chan, Adrienne	Associate Vice President, Research Engagement & Graduate Studies	145,658	5,077
Chizma, Jeff	Department Head, Physics	92,385	
Choy, Sik-Cheung	Teaching Faculty, Chemistry	77,649	3,000
Chu, David	Teaching Faculty, Mathematics & Statistics	96,213	201
Cohen, Irwin	Research Chair, Criminology	149,856	6,478
Compeau, Heather	Librarian, Education	88,263	2,505
Coombes, Margaret	Teaching Faculty, School of Social Work & Human Services	88,388	3,696
Cooper, Edward	Teaching Faculty, Physics	97,044	
Corbeil, Bruce	Teaching Faculty, Cooking	84,653	112
Courchesne, Leslie	Executive Director, University Relations	129,283	13,179
Dandurand, Yvon	Teaching Faculty, School of Criminology	118,908	140
Daniel, Bryan	Manager, Information Technology Infrastructure	109,047	2,171
Dart, Ron	Teaching Faculty, Political Science	90,179	1,500
Davidson, Karen	Teaching Faculty, Registered Nursing	88,390	2,547
Davis, Eric	Provost & VP, Academic	196,214	8,492
Davis, Janet	Teaching Faculty, Licensed Practical Nurse	82,983	1,039
Davis-Fisch, Heather	Department Head, Theatre	84,841	3,679
Dennison, Zoe	Teaching Faculty, Psychology	113,510	1,522
Dewolde, Kevin	Teaching Faculty, School of Business	116,411	669
Dhande, Karamjit	Instructor, Mathematics & Statistics	101,988	
Dhawan, Rajnish	Teaching Faculty, English	84,629	1,490
Dhillon, Samarjit	Teaching Faculty, Registered Nursing	90,136	2,476
Dickson, Carol	Administrative Assistant, Vice Provost	80,681	7,874
Dobson, David	Teaching Faculty, School of Business	113,550	6,035
Dodge, Julia	Teaching Faculty, Upgrading & University Preparation	89,162	623
Douglas, Leah	Teaching Faculty, School of Social Work & Human Services	76,649	338
Dow, Elizabeth	Teaching Faculty, School of Social Work & Human Services	94,439	842
Dow, Martha	Department Head, Social, Cultural & Media Studies	168,309	
Dvoracek, Vladimir	Associate Vice President, Institutional Research & Integrated Planning	168,749	6,063
Edwards, Sheila	Teaching Faculty, Registered Nursing	90,252	2,643
Elsley, J. Christine	Teaching Faculty, Social, Cultural & Media Studies	83,611	3,000
Endelman, Robin	Teaching Faculty, Mathematics & Statistics	92,619	2,248
English, John	Dean, Faculty of Applied & Technical Studies	158,452	9,517
Enns, Cherie	Teaching Faculty, Geography	100,000	25,067
Evered, Mark	University President	210,028	45,997
Feenstra, Joel	Teaching Faculty, Electrical Apprenticeship I	91,158	932
Fehr, Garry	Teaching Faculty, Geography	94,234	6,989

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Fenske, David	Department Head, Chemistry	97,762	197
Fotouhi, Ali Reza	Teaching Faculty, Mathematics & Statistics	101,356	249
Fox, Darrell	Teaching Faculty, School of Social Work & Human Services	117,802	3,285
Francis, Darren	University Registrar	80,225	5,871
Francis, Susan	Coordinator, Co-operative Education	79,812	1,833
Franklin, Paul	Teaching Faculty, Computer Information Systems	110,060	858
Fredrick, Brenda	Teaching Faculty, Visual Arts	77,185	1,250
Freschi, Dea	Associate Director, International Education	106,863	3,352
Friesen, Christopher	Teaching Faculty, Visual Arts	82,715	3,025
Friesen, Roger	Teaching Faculty, Kinesiology & Physical Education	95,217	
Fritzke, Grant	Laboratory Instructor, Chemistry	79,607	
Fulford, Chelsey	Instructor, Welding C	88,872	538
Gaetz, Michael	Teaching Faculty, Kinesiology & Physical Education	96,251	4,926
Gallinger, Walter	Teaching Faculty, Aircraft Structural Repair Technician	96,380	3,321
Gao, Fei	Administrator, Database	89,379	1,682
Gariepy, Kenneth	Department Head, Library & Information Technology	111,704	677
Geller, Peter	Vice Provost & Associate Vice President, Academic	166,874	24,807
Giesbrecht, Robert	Coach, Women's Soccer	77,746	-
Gillies, Sharon	Teaching Faculty, Biology	131,648	9,771
Gingerich, Colleen	Teaching Faculty, Computer Information Systems	104,828	1,750
Goad, Nancy	Teaching Faculty, Registered Nursing	98,342	503
Goldstein, Gidu	Analyst, Systems	84,134	130
Gordon, Jody	Vice President, Students	168,963	18,011
Goudsblom, Mark	Director, Facilities	115,649	9,016
Graham, Kelli	Administrative Assistant, Faculty of Applied & Technical Studies	77,174	1,111
Greenfield, Deborah	Manager, Academic & Administrative Services	86,523	2,511
Grieve, Vicki	Teaching Faculty, Upgrading & University Preparation	89,439	
Griffiths, Diane	Associate Vice President, Human Resources	154,668	1,193
Gumprich, Paul	Teaching Faculty, Agriculture	98,029	4,968
Gutteridge, Andrew	Teaching Faculty, English	93,035	
Hajbaba, Amir	Teaching Faculty, School of Business	107,994	1,074
Hampton, Samantha	Teaching Faculty, Registered Nursing	91,905	1,774
Haner, Timothy	Teaching Faculty, English	91,282	3,460
Harding, Robert	Teaching Faculty, School of Social Work & Human Services	91,297	4,035
Hardman, Shirley	Senior Advisor, Indigenous Affairs	84,603	11,322
Harnett, Derek	Teaching Faculty, Physics	84,084	739
Harper, David	Teaching Faculty, Kinesiology & Physical Education	101,460	812
Harris, Daniel	Department Head, Computer Information Systems	117,637	
Harrison, Robert	Laboratory Instructor, Biology	77,337	
Hay, Claire	Teaching Faculty, Geography	91,373	1,461
Hayward, Rodney	Teaching Faculty, School of Business	114,050	3,122
Heidt, Jonathon	Teaching Faculty, School of Criminology	83,215	2,200
Henry, Wayne	Department Head, Philosophy	89,263	
Hernandez, Celeste-tina	Teaching Faculty, English as a Second Language	102,685	837
Herron, Tim	Teaching Faculty, English	92,417	
Hicks, Dianne	Director, Human Resources	129,414	2,699
Higgins, Katriina	Executive Assistant, Vice President, Student	79,042	5,628
Hitchens, Nicole	Executive Assistant, Provost	86,195	514
Hodges, Alastair	Department Head, Kinesiology & Physical Education	114,932	4,459

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Hogan, Jacqueline	Chief Financial Officer & Vice President, Administration	168,019	12,186
Hogg, John	Director, School of Social Work & Human Services	90,433	4,071
Holt, Dawn	Counsellor	87,823	1,216
Howley, Ashton	Instructor, Continuing Education I	82,462	
Hudson, Douglas	Teaching Faculty, Social, Cultural & Media Studies	88,263	2,184
Hughes, Andrea	Teaching Faculty, Psychology	96,799	1,301
Hughes, Jonathan	Teaching Faculty, Geography	90,136	160
Idzior, Aleksandra	Teaching Faculty, Visual Arts	89,767	4,629
Ilsever, Joe	Teaching Faculty, School of Business	107,704	
Isaac, Kim	University Librarian	130,082	2,389
Ivanof, Mike	Teaching Faculty, School of Business	108,786	1,590
Jackson, Lee-Anne	Teaching Faculty, Registered Nursing	88,973	7,244
Jager, Karin	Department Head, Graphic Design	91,057	4,161
Janmaat, Alida	Teaching Faculty, Biology	77,290	1,500
Jessiman, Lesley	Teaching Faculty, Psychology	123,168	2,000
Jobb, Debbie	Teaching Faculty, Licensed Practical Nurse	89,094	471
Johanson, Sarah	Teaching Faculty, Registered Nursing	90,136	1,081
Johnson, Kerry	Teaching Faculty, English as a Second Language	84,814	894
Johnson, Michael	Teaching Faculty, Communications	96,778	
Johnston, Amber	Laboratory Instructor, Kinesiology & Physical Education	104,152	542
Jones Redekop, Beverly	Teaching Faculty, Upgrading & University Preparation	84,084	491
Jones, Christopher	Analyst, Information Technology Security	76,311	1,612
Jope, Gilmour	Teaching Faculty, English as a Second Language	95,956	2,315
Julseth-White, Spenser	Instructor, Continuing Education I	88,476	463
Justin, Brian	Laboratory Instructor, Kinesiology & Physical Education	86,438	2,988
Kang, Lakhbir	Coordinator, Field Education, School of Social Work & Health Science	89,248	6,440
Keiver, Katherine	Teaching Faculty, Kinesiology & Physical Education	89,203	2,202
Kelley, Randy	Teaching Faculty, Electronics	98,429	
Kent, Anne	Teaching Faculty, Registered Nursing	88,263	574
Key, Dean	Teaching Faculty, Mechanics Apprenticeship	96,082	5,756
Khalideen, Rosetta	Teaching Faculty, Teacher Education Program	142,585	4,417
Kidd, Davida	Teaching Faculty, Visual Arts	77,453	2,571
Kirkland-Harvey, Lynn	Department Head, Communications	106,994	
Kirkley, Richard	Teaching Faculty, Theatre	94,418	2,347
Kuczynska, Anna	Teaching Faculty, Upgrading & University Preparation	86,064	
Kwak, Lisa	Manager, Compensation & Contracts	89,732	
Kwan, Daniel	Teaching Faculty, History	91,066	234
La Flamme, Michelle	Teaching Faculty, English	88,810	
LaFever, Marcella	Teaching Faculty, Communications	89,263	2,886
Laghzaoui, Ghizlane	Teaching Faculty, Modern Languages	90,697	2,040
Lamour, Verlaine	Analyst, Programmer	76,802	1,223
Landolfi, Emilio	Teaching Faculty, Kinesiology & Physical Education	90,494	1,851
Landry, Dana	Teaching Faculty, Communications	80,428	242
Larsen, Judy	Teaching Faculty, Upgrading & University Preparation	84,123	4,705
Larson, Deborah	Teaching Faculty, Registered Nursing	82,919	2,564
Larson, Laura	Administrative Assistant, Faculty of Access & Continuing Education	79,980	890
Leach, Christopher	Department Head, History	92,258	
Lee, Lucila	Dean, Faculty of Science	154,668	6,550
Leis, David	Director, University Advancement	124,520	3,769
Leonard, Brian	Director, Security & Emergency Management	102,916	1,397

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Leung, Raymond	Teaching Faculty, School of Business	99,576	1,394
Li, Hongfei	Librarian	86,836	1,056
Lian, Olav	Teaching Faculty, Geography	92,137	9,510
Littmann, Helene	Teaching Faculty, English	83,211	
Lo, Edward	Teaching Faculty, Computer Information Systems	121,281	835
Long, Xiao Lin	Teaching Faculty, Physics	80,498	650
Loten, Cynthia	Teaching Faculty, Mathematics & Statistics	78,729	
Lownie, Keith	Teaching Faculty, School of Business	101,624	1,003
Lu, Ding	Teaching Faculty, Economics	91,533	2,079
MacDonald, Fiona	Teaching Faculty, Political Science	89,263	1,165
MacDonald, Hannah	Director, School of Health Studies	113,626	1,999
MacDougall, Mary-Anne	Librarian, Public Service	89,136	2,152
Mackenzie, Lorne	Teaching Faculty, School of Business	106,813	1,024
MacLean, Joanne	Dean, Faculty of Health Sciences	154,668	10,535
MacMath, Sheryl	Teaching Faculty, Teacher Education Program	97,870	1,966
MacPherson, Andrea	Teaching Faculty, English	87,046	1,384
MacPherson, Seonaigh	Department Head, Adult Education	95,089	6,154
Magnuson, Curtis	Teaching Faculty, School of Social Work & Human Services	88,513	3,131
Malik, Akhtar	Associate Registrar, Systems & Schedules	100,668	208
Manu, Sitaniselao	Teaching Faculty, Mathematics & Statistics	101,518	
Marche, Sheldon	Associate Director, Facilities	104,057	4,717
Marlor, Chantelle	Teaching Faculty, Social, Cultural & Media Studies	94,887	4,542
Marsh, Steven	Department Head, Geography	100,646	4,190
Maschek, Michael	Department Head, Economics	119,794	1,373
McAskill, Ian	Teaching Faculty, Economics	123,791	
McAuliffe, Robert	Teaching Faculty, Computer Information Systems	94,518	
McCormick, Amanda	Teaching Faculty, School of Criminology	132,979	4,543
McCulloch, Kate	Teaching Faculty, Registered Nursing	90,247	3,401
McCullough, Harvey	Vice President, External	165,668	
McGregor, Robert	Teaching Faculty, English as a Second Language	95,891	
McGuire, David	Executive Director, International Education	134,550	85,120
McGurk, Patrick	Teaching Faculty, Welding B	89,136	100
McLeod, Rod	Teaching Faculty, Electrical	95,380	978
McQuarrie, Fiona	Teaching Faculty, School of Business	85,364	783
Melder Crozier, Maple	Department Head, Child, Youth & Family Studies	108,225	2,166
Melzer, George	Teaching Faculty, Child, Youth & Family Studies	89,973	554
Merritt, Kasey	Executive Assistant, Chief Financial Officer & Vice President Administration	85,363	37
Messamore, Barbara	Teaching Faculty, History	89,263	744
Millar, Hayli	Teaching Faculty, School of Criminology	89,263	2,007
Miller, Rona	Teaching Faculty, Registered Nursing	90,005	620
Milnes, Kim	Teaching Faculty, School of Business	95,020	
Milobar, David	Teaching Faculty, History	89,672	
Mimmack, Gillian	Teaching Faculty, Mathematics & Statistics	97,048	
Miskiman, Don	Teaching Faculty, School of Business	114,146	
Mooney, Nicola	Teaching Faculty, Social, Cultural & Media Studies	89,017	2,000
Morgan, Jeffrey	Teaching Faculty, Philosophy	98,940	942
Moy, Lisa	Teaching Faculty, School of Social Work & Human Services	92,509	796
Moyse, Ashley	Instructor, Kinesiology & Physical Education	75,286	
Mulhern, Peter	Teaching Faculty, Physics	95,783	
Murphy, Maureen	Legal Counsel	124,117	6,761



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Murray, Gabriel	Teaching Faculty, Computer Information Systems	96,201	
Murray, Sylvie	Coordinator, Program Development	100,033	419
Naumov, Alexander	Team Lead, Information Technology Networks	85,895	906
Nehring, Christine	Department Head, Applied Business Technology	88,527	54
Neigel, Christina	Teaching Faculty, Library & Information Technology	85,735	6,131
Nelmes, JoAnne	Teaching Faculty, Registered Nursing	84,986	1,791
Newman, Elaine	Director, Advising Centre	83,346	852
Newman, Lenore	Canadian Research Chair, Food Security & Environment	89,973	19,323
Newton, Sheryl	Teaching Faculty, Upgrading & University Preparation	89,356	176
Nichols, Miriam	Teaching Faculty, English	88,810	1,106
Nickel, Kimberly	Coordinator, Career Development	89,263	5,855
Nolte, Jacqueline	Teaching Faculty, Visual Arts	160,035	6,305
Norman, Kimberly	Teaching Faculty, Communications	75,672	
Oosterhof-Contant, Janet	Teaching Faculty, Upgrading & University Preparation	84,712	2,000
Paddock, Glen	Teaching Faculty, School of Social Work & Human Services	89,098	
Palmer, Gerald	Teaching Faculty, School of Business	113,550	158
Pan, Leon	Teaching Faculty, Computer Information Systems	105,945	1,787
Pardy, Linda	Teaching Faculty, Communications	88,823	2,000
Parkinson, Sean	Teaching Faculty, Economics	125,037	
Parmar, Prabhjot	Teaching Faculty, English	96,528	
Partridge, Samantha	Department Head, Communications	110,578	1,501
Pearson, Mark	Manager, Recruitment Services	98,600	1,695
Penner, Nicholas	Teaching Faculty, Auto Collision Repair & Refinishing	90,136	3,473
Philip, Brenda	Librarian, Circulation & Data Services	89,973	646
Philips, Ravinder	Manager, International Education Marketing	86,349	75,494
Phillips, Adele	Teaching Faculty, Registered Nursing	88,798	2,505
Pinton, David	Director, Communications	103,855	5,045
Piper, Stephen	Teaching Faculty, Social, Cultural & Media Studies	110,102	
Pitcher, John	Teaching Faculty, English	84,338	2,468
Podrouzek, Wayne	Teaching Faculty, Psychology	115,156	1,500
Poettcker, Betty	Director, Finance	132,230	6,246
Polowek, Kim	Teaching Faculty, School of Criminology	95,380	2,458
Ponich, Kerri	Labour Relations Analyst, Human Resources	80,002	
Potts, John	Manager, International Partnerships & Programs	88,037	11,489
Power, Karen	Administrative Assistant, Faculty of Professional Studies	76,836	688
Prevost, Amy	Director, Criminology & Criminal Justice	104,635	1,020
Pritchard-Orr, Alison	Teaching Faculty, Kinesiology & Physical Education	105,727	2,698
Raabe, Peter	Teaching Faculty, Philosophy	88,627	
Rammage, Cindy	Teaching Faculty, Child, Youth & Family Studies	89,261	3,403
Ramsden, Gayle	Teaching Faculty, Fashion Design	89,573	4,048
Rapoport, Boris	Analyst, Systems	81,416	
Rasquinha, Peter	Analyst, Programmer	77,897	
Reid, Alan	Teaching Faculty, Biology	87,876	
Rhodes, Michelle	Teaching Faculty, Geography	86,748	1,442
Riedlinger, Michelle	Teaching Faculty, Communications	93,000	4,744
Ristic, Danijel	Teaching Faculty, School of Criminology	81,677	
Robertson, Kirsten	Teaching Faculty, School of Business	88,390	2,469
Roy, Cameron	Director, Ancillary Services	116,580	974
Ryan, Mark	Teaching Faculty, To Reach & Connect Carpentry	97,067	649
Ryder Glass, Tracy	Dean, Faculty of Professional Studies	151,895	16,028

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Sandhu, Daljit	Teaching Faculty, School of Business	90,777	3,500
Savoy, Janice	Teaching Faculty, Registered Nursing	86,751	5,145
Scarrow, Nancy	Executive Assistant, Associate Vice President, Human Resources	82,257	-
Schlitt, Greg	Teaching Faculty, Mathematics & Statistics	89,263	
Schlosser, Shane	Team Lead, Information Technology Systems	88,650	2,038
Schmaltz, Gregory	Teaching Faculty, Biology	103,954	2,729
Schroeder, Lou	Teaching Faculty, Child, Youth & Family Studies	93,544	790
Schroeder, Steven	Teaching Faculty, History	106,604	6,975
Schuller, Rhonda	Teaching Faculty, English	96,601	
Schultz, Cindy	Teaching Faculty, Registered Nursing	90,538	629
Seale, Alyson	Teaching Faculty, Upgrading & University Preparation	90,136	6,057
Seo, Bosu	Teaching Faculty, Economics	107,867	1,280
Shamro, Margaret	Teaching Faculty, Registered Nursing	81,859	2,257
Sheffield, Scott	Teaching Faculty, History	89,136	2,839
Sheppard, Joanna	Teaching Faculty, Kinesiology & Physical Education	110,331	1,121
Shupe, Scott	Teaching Faculty, Geography	102,000	4,430
Sivia, Awneet	Teaching Faculty, Teacher Education Program	90,136	765
Slavik, Christine	Teaching Faculty, Child, Youth & Family Studies	99,377	5,828
Smith, Jillian	Executive Assistant, President	93,730	1,411
Smith, Rodney	Teaching Faculty, Plumbing & Piping	88,973	71
Smith, Sandra	Strategist, Learning	86,126	1,179
Smythe, Daniel	Instructor, Electrical	86,733	1,958
Snow, Rhonda	Teaching Faculty, Psychology	101,942	
Spalding, Eric	Teaching Faculty, Social, Cultural & Media Studies	90,683	800
Spurling, Geoffrey	Teaching Faculty, History	90,520	840
St Hilaire, Greg	Department Head, Upgrading & University Preparation	107,851	295
Stagg, Les	Teaching Faculty, Child, Youth & Family Studies	86,171	375
Starr, Terence	Teaching Faculty, Biology	92,501	279
Stea, Anthony	Teaching Faculty, Biology	93,283	1,054
Stefan, Shelley	Department Head, Visual Arts	92,453	3,198
Steidle, Shellie	Teaching Faculty, Registered Nursing	89,280	2,260
Stewart, Cindy	Teaching Faculty, School of Business	114,547	
Stoekly, Pierce	Program Technician, Faculty of Applied & Technical Studies	87,334	440
Striebel, Kim-Maru	Teaching Faculty, Psychology	88,973	
Stubbings, Paula	Teaching Faculty, Registered Nursing	91,851	1,206
Sunami, Joe	Teaching Faculty, Modern Languages	93,946	
Sunner, Rupe	Director, Academic Integrity & Freedom of Information & Protection of Privacy	77,829	1,713
Superle, Michelle	Teaching Faculty, English	75,598	1,700
Talvila, Erik	Teaching Faculty, Mathematics & Statistics	89,388	7,373
Taylor, Candace	Teaching Faculty, Psychology	98,559	528
Taylor, Norman	Laboratory Instructor, Physics	79,990	2,595
Telford, Hamish	Teaching Faculty, Political Science	101,646	3,434
Thomas, Jason	Teaching Faculty, Chemistry	88,513	408
Thomas, Stephen	Teaching Faculty, Biology	102,728	
Thompson, Liana	Director, Continuing Education	101,601	2,894
Thomson, David	Teaching Faculty, Communications	90,798	561
Tickner, Raymonde	Teaching Faculty, English as a Second Language	87,194	
Tielmann, Deborah	Associate Director, Student Services	85,193	403
Toews, Craig	Executive Director, Campus Planning & Resource Development	143,895	15,195

**Statement of Remuneration and Expenses  
Pursuant to the Financial Information Act  
Fiscal Year April 1, 2015 to March 31, 2016**

**EMPLOYEES SALARIES OVER \$75,000**

<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Townsend, Patricia	Executive Assistant, University Relations	82,712	4,293
Trowse, Nadeane	Teaching Faculty, English	86,414	
Tsurumaru, Grace	Teaching Faculty, Visual Arts	91,134	20
Tuchscherer, Allan	Coach, Women's Basketball	83,079	1,533
Tuckwood, Steven	Director, Athletics & Campus Recreation	120,408	6,055
Turchick Hakak, Luciana	Teaching Faculty, School of Business	87,296	1,008
Turner, Hilary	Department Head, English	101,751	188
Twolan, Michael	Manager, Security	88,551	5,251
Ubell, Jamie	Teaching Faculty, Heavy Duty Mechanics	88,263	1,147
Ulbrich, Frank	Director, School of Business	102,937	30,948
Ungar, Molly	Teaching Faculty, History	93,710	1,650
Upton, Marlene	Teaching Faculty, Registered Nursing	88,973	431
Van de Wetering, Sven	Department Head, Psychology	116,367	1,409
Vanderlei, Benjamin	Teaching Faculty, Mathematics & Statistics	77,800	1,500
Victor, Wenona	Teaching Faculty, Indigenous Studies	108,963	1,925
Vogt, Annette	Teaching Faculty, School of Criminology	75,733	24
Waites, Lori Ann	Executive Assistant, Board of Governors	76,090	
Walter, Melissa	Teaching Faculty, English	84,211	1,042
Wang, Betty	Manager, International Marketing	86,600	46,587
Watson, Katherine	Teaching Faculty, Social, Cultural & Media Studies	96,191	2,082
Wauthy, Anna	Teaching Faculty, Upgrading & University Preparation	86,364	2,166
Webb, Alisa	Associate Dean, Students	113,586	4,358
Weinberg, Noham	Teaching Faculty, Chemistry	88,973	
Welch, Raymond	Teaching Faculty, Communications	84,621	
White, Robin	Teaching Faculty, Psychology	99,190	
Whittaker, Bradley	Director, Research	95,908	5,959
Wideman, Maureen	Director, Teaching & Learning	108,462	6,406
Wilen, Ron	Teaching Faculty, Biology	87,666	
Wilkinson, Bryan	Manager, Information Technology Support Services	107,512	5,823
Williams, Dawna	Teaching Faculty, Registered Nursing	89,136	804
Wilson, Patti	Librarian	88,973	2,814
Wiseman, Alan	University Secretary & Registrar	93,513	7,214
Wong, Ken	Analyst, Information Technology Systems	77,520	1,827
Yu, Joseph	Teaching Faculty, Mathematics & Statistics	89,113	1,087
Zak, Ted	Teaching Faculty, Carpentry Apprenticeship	98,762	5,939
Zimmerman, Caleb	Director, Marketing & Student Recruitment	86,851	1,517
Zitron, Moses	Teaching Faculty, School of Business	110,428	

**Total Over \$75,000**

**37,345,547      1,189,605**

**Board Members:**

Ananad, Ishpreet Singh	87
Bertram, Chris	213
Brar, Sjukhdeep	154
Davies, Thomas	48
Delaney, Barry	2,694
Dennison, Zoe	151



**Statement of Remuneration and Expenses  
Pursuant to the Financial Information Act  
Fiscal Year April 1, 2015 to March 31, 2016**

**EMPLOYEES SALARIES OVER \$75,000**

<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Fordham, Whitney			52
Goodrich, Justin P.			158
Irwin, Stacey			533
Lockhart, Elyssa			739
O'Mahony, Gwendolynn			800
Pankratz, John			153
Parkinson, Sean			62
Stone, Terry-Lynn			600
Total Board Members			<b>6,442</b>
MISCELLANEOUS OTHER		32,563,095	
RECEIVER GENERAL (CPP/EI)		3,482,794	
<b>GRAND TOTAL</b>		<b>\$73,391,436</b>	<b>\$1,196,047</b>



**Reconciliation of Salaries & Wages**  
**Fiscal Year April 1, 2015 to March 31, 2016**

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Total Employees Remuneration over \$75,000	\$37,345,547
Total Employees Appointed by Cabinet as Members of Board of Governors	\$0
Total Other Employees with Remuneration of \$75,000 or Less	\$32,563,095
Receiver General (EI & CPP ER)	\$3,482,794
	<hr/>
Sub-Total	\$73,391,436
*Reconciling Items	
- Receiver General ( EI & CPP)	(\$3,482,794)
- Year End Salary Accruals & Adjustments (including Vacation)	\$915,423
- Non Reported & Benefit UFV Accounts	(\$1,875,423)
- Taxable Benefits	(\$1,972,168)
- Banked Overloads & Release	\$37,536
- Other	(\$130,275)
	<hr/>
<b>Total Salaries and Wages per Statement of Expenditure</b>	<b>\$66,883,735</b>



## **STATEMENT OF SEVERANCE AGREEMENTS**

There were no severance agreements under which payment commenced between the University of the Fraser Valley and its non-unionized employees during fiscal year 2015/2016.

**Pursuant to Section 2.(1)Schedule 1.(6)(7) of the Financial Information Act**



**FISCAL YEAR**

**APRIL 1, 2015 to MARCH 31, 2016**

**SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES**

**Pursuant to Section 2.(2)(f)  
of the  
Financial Information Act**



**Statement of Expenditures**  
**Pursuant to the Financial Information Act**  
**Fiscal Year April 1, 2015 to March 31, 2016**

**REGULAR SUPPLIERS OVER \$25,000**

<b>COMPANY NAME</b>	<b>EXPENDITURE</b>
4th Utility Inc	88,886
Abbotsford 2016 BC Summer Games Host Society	50,000
Abbotsford Centre	38,618
Abbotsford Glass Ltd	59,915
Abbotsford Line Marking Ltd	28,025
Acrodex	43,297
All Points Bus Charters	33,490
Andrew Sheret Limited	124,266
Apple Canada Inc.	94,805
BC Hydro & Power Authority	1,136,267
BC Immigrant Investment Fund	993,217
BCAIU	72,293
BCNET	269,213
Bervin Construction Ltd	223,296
Big Kahuna Sport Company	76,663
Black Press Group Ltd	102,657
Blackboard Inc.	309,712
Boyden Vancouver	34,020
Broadview Press	34,806
Campus Labs	39,850
Canada West University Athletic Association	62,387
Canadian Education Service Centre	472,634
Canadian Research Knowledge Network	503,398
Canem Systems Ltd	40,279
Carleton Technologies Inc.	31,499
Carswell	28,814
Centennial Foodservice	25,829
Century Plumbing & Heating Ltd	28,828
Chernoff Thompson Architects	60,503
Chilliwack Golf & Country Club	42,756
CHINOOK Winter Management	107,602
City of Abbotsford	219,023
City of Chilliwack	28,812
Clark Wilson LLP	50,501
Clean Streak Pressure & Window Washing	36,923
CM Signs	33,262
College Pension Plan	4,569,001
Colleges and Institutes Canada	35,841
Computrain Information Technologies	30,548
COPPUL (Council of Prairie & Pacific University Libraries)	84,129
Corporate Express	76,180
Davies Park & Associates (Vancouver) Inc	60,572
Dawn Construction Ltd	1,109,706
Design Roofing & Sheet Metal Ltd	68,340
Domain 7 Solutions Inc	58,637



Donnybrook Research & Analysis Inc	37,000
E2E Advising LLC	44,920
EBSCO Canada Ltd	134,312
Education Advisory Board	95,509
EITI Global	238,140
Elite Fire Protection Ltd	448,060
Ellucian Technologies Canada ULC	239,361
Eltec Elevators	32,245
ESC Automation Inc	304,111
Fairfield Landscaping	42,202
Finning (Canada)	31,920
FISHER SCIENTIFIC	41,682
Flashback Fabrications Ltd	31,964
Follett Higher Education Group	64,781
Fortins Automotive	57,760
FortisBC-Natural Gas	164,779
Fountain Connections Inc	41,787
Fraser City Painting Ltd	72,456
Fraser Valley Steel & Wire	50,480
Garda Canada Security Corporation	899,430
Genesis Integration	52,674
Gerry Enns Contracting	72,459
Globe Printers	35,451
Gordon Food Service Canada Ltd	43,159
Griffin Investigation & Security Services Ltd	28,586
GRIZZLY INDUSTRIAL PHO	35,701
Guillevin International Inc	46,910
Gunnar Pacific	30,416
H & H Consulting	76,994
Heritage Office Furnishings	298,307
Hewlett-Packard Financial Svcs Canada Co	148,010
HOME2 SUITES BY HILTON	44,565
Homewood Health Inc	46,543
Honeywell Limited	182,006
HR Brody Ltd	60,736
IBM Canada Ltd	53,756
Imperial Parking Canada Corp	256,453
Indo Canadian Education Society	27,626
Industrial Alliance Insurance and Financial Services Inc	29,093
Information Builders (Canada) Inc	36,292
Infosilem Inc	48,404
International SOS Canada Inc	26,182
IPS	48,735
Island Key Computer Ltd	191,291
J & W Electric Limited	131,953
J&G Locksmith	55,692
John Volken Foundation	91,048
John Wiley & Sons Canada Ltd	47,629
Jonathan Morgan & Company Ltd	83,394
KPMG LLP	34,913
L & L Owen	49,634
Lifestyles Maintenance Inc	50,181
Lincoln Electric Company	26,281
Lock World Distribution Ltd	285,304
Login Canada	145,991
Long View Systems Corporation	423,294

Lordco Auto Parts Ltd	62,498
Lux Insights Inc	26,950
Lynda Evans	29,250
Macquarie Equipment Finance Ltd	76,871
Mainland Super-Vac Ltd	63,051
Manulife Financial	3,204,884
McDonald & Ross Construction Limited	275,418
McGraw-Hill Ryerson Limited	327,163
MDT Essential Services	44,998
Mehfil	28,875
Merit Travel	51,537
Metro Motors Ltd	45,450
Microserve, V8205	418,998
Midwest Library Service	103,050
Mierau Contractors Ltd	1,786,686
Millennium Computer Systems Ltd	53,150
Millennium Professional Services Ltd	47,502
Mills Office Productivity	41,353
Minister of Finance	1,998,862
Mitel Networks Corporation	75,008
MNP LLP	59,381
Moneris	316,355
Moore Canada	30,663
Morneau Shepell	79,309
MPS	182,387
Municipal Pension Plan	1,529,497
Nelson Education Ltd	597,404
Omega & Associates Engineering	32,413
Orkin Canada Corporation	47,238
Oxford University Press	156,820
Pacific Coast Heavy Truck Group	27,608
Pacific Collaborative Inc	80,000
Pacific Customs Brokers Ltd	52,416
Paladin Security Systems Ltd	92,808
Pearson Canada Inc T46254	764,201
Perkins+Will Canada Architects Co	66,876
Planet Clean (Vancouver) Ltd	25,512
Post Secondary Employers' Association	25,776
Potus Consulting	76,913
Praxair Distribution	107,004
Prism Engineering	88,404
Progressive Waste Solutions Canada Inc	91,085
Pyramid-e-Services Pvt Ltd	182,847
Ramada Plaza	33,616
Receiver General For Canada	3,481,690
Rhino Print Solutions	27,344
Royal Bank of Canada	499,639
Sapphire Sound	73,730
Scalar Decisions	77,463
School District 75 Mission	140,925
School District 78 (Fraser Cascade)	59,500
Sealand Travel Inc	48,807
Sexauer Ltd	33,057
Shaw Cablesystems GP	88,681
Sheen Arnold McNeil	55,284
Shell Energy North America (Canada) Inc	155,575

Simon Fraser University	286,821
SirsiDynix	61,366
Snap On Tools of Canada	40,173
Sodexo Canada Ltd	291,021
Spicers Canada ULC	65,900
Superior Signs and Graphics	53,236
Sysco Vancouver	46,157
TELUS	183,194
TELUS MOBILITY	101,200
Tero Consulting	39,657
Tikal Construction Ltd	57,215
Tom Harris Cellular Ltd	27,289
Torbram/Tamworth Electric Supply	264,489
Travel Healthcare Insurance Solutions Inc	66,366
Trotec Laser Canada	64,144
Tyco Integrated Fire & Security	165,275
UFV India Global Education	79,085
U-Name It Woodworking	42,363
Universities Canada	64,773
University College & Institute Protection Program	90,298
University of Toronto	36,826
Valet Travel 1990 Ltd	35,607
Vancouver Officespace Ltd	56,039
V-Twin Motorcycle School Ltd	79,107
WELDCOR SUPPLIES INC	25,376
Werkmaster Inc	35,661
West Coast Building Coatings Inc	69,433
Western Gasco Cylinders Ltd	263,394
Wild Coast Productions	28,798
Wood Wyant Inc	126,882
Workplace Resource	53,925
WorkSafeBC	210,500
WW Norton & Company Inc	28,937
Xerox Canada	272,764

<b>Total Suppliers paid over \$25,000</b>	<b>39,800,906</b>
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<b>Total Suppliers paid \$25,000 or less</b>	<b>4,958,545</b>
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<b>Consolidated total of grants exceeding \$25,000</b>	<b>170,638</b>
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<b>GRAND TOTAL</b>	<b>44,930,090</b>
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**Grants >\$25,000.00**

Abbotsford Community Services	28,120
Agassiz-Harrison Community Services	28,120
Chilliwack Community Learning Society	32,110
Chilliwack Community Services	26,640
Mission Literacy in Motion Society	28,120
Read Right Society	27,528
	<b>170,638</b>



**Reconciliation of Expenditures**  
**Fiscal Year April 1, 2015 to March 31, 2016**

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Total Aggregate Payments Exceeding \$25,000	\$	39,800,906
Consolidated Total of Payments \$25,000 or Less		4,958,545
Consolidated Total of Grant Payments Exceeding \$25,000		<u>170,638</u>
		<u><b>44,930,089</b></u>

Expenditures from Statement of Operations 119,330,653

Add:

Capital Asset Additions (net of contributed asset)	5,906,905
Contributed Tangible Capital Asset	<u>(388,110)</u>
	\$5,518,795

Less:

Salaries & benefits, net of salaries payable	(70,120,182)	
Scholarships, Awards & Bursaries	(1,924,523)	
Amortization of Capital Assets	(9,199,465)	
Tax Rebates	782,927	
Other Reconciling items	<u>543,683</u>	
	(79,917,560)	
		<u><b>\$44,931,888</b></u>
		<u><b>(\$1,799)</b></u>



**FISCAL YEAR**

**APRIL 1, 2015 to MARCH 31, 2016**

**APPROVAL OF FINANCIAL INFORMATION**

**Pursuant to Section 2.(1) Schedule 1.(9)  
of the  
Financial Information Act**

## MANAGEMENT REPORT

The Financial Statements referred to in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

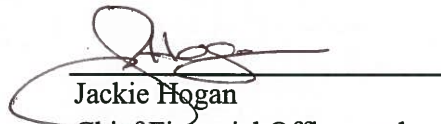
Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Governors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal controls, and exercises this responsibility through the Finance & Audit Committee of the Board. The Finance & Audit Committee of the Board meet with management and the external auditors once a year.

On behalf of the University of the Fraser Valley



John Pankratz  
Board Chair



Jackie Hogan  
Chief Financial Officer and  
VP Administration

Date: 6 October 2016



**STATEMENT OF FINANCIAL INFORMATION APPROVAL**

The undersigned represents the Board of Governors of the University of the Fraser Valley and approves all statements and schedules in this statement of Financial Information, produced under the Financial Information Act.

A handwritten signature in black ink, appearing to read "John Pankratz", written over a horizontal line.

Name: John Pankratz

Title: Board Chair

Date: 6 October - 2016