



**FISCAL YEAR**

**APRIL 1, 2013 to MARCH 31, 2014**

**STATEMENT of FINANCIAL INFORMATION**

**Pursuant to Section 2.(1)(d)(e)(f)  
of the  
Financial Information Act  
1996 Chapter 140**



## **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

Letter of guarantee to the City of Abbotsford in the amount of \$5,675 pertaining to construction

The University has guaranteed a loan of \$42,764 to the University radio station CIVL Radio.

**Pursuant to Section 2.(2)(d) of the Financial Information Act**



**FISCAL YEAR**

**APRIL 1, 2013 to MARCH 31, 2014**

**SCHEDULE OF REMUNERATION AND EXPENSES**

**Pursuant to Section 2.(2)(e)  
of the  
Financial Information Act  
1996 Chapter 140**

**Statement of Remuneration and Expenses  
Pursuant to the Financial Information Act  
Fiscal Year April 1, 2013 to March 31, 2014**

**EMPLOYEES SALARIES OVER \$75,000**

<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Ackland, Patricia	Instructor, Psychology	89,390	1,812
Adams, Nicole	Associate Director, Finance	110,174	4,049
Affleck, Ian	Instructor, Mathematics	89,166	1,246
Aksentsev, Felix	Manager IT Application Services, Information Technology Services	94,754	3,651
Akuffo, Edward	Instructor, Philosophy / Politics	88,702	3,430
Alibhai, Najmi	Counsellor, Student Services	88,360	2,001
Anderson, Anastasia	Instructor, Philosophy	87,948	2,831
Anderson, David	PC LAN Administrator, Information Technology Services	81,887	229
Anderson, Robin	Instructor, History	83,540	-
Anderson, Terry	Instructor, Criminal Justice	110,465	250
Andrew, Myles	Instructor, Electrical	87,360	183
Antonishen, Kevin	Lab Instructor, Kinesiology & Physical Education	80,611	2,112
Anzai, Tetsuomi	Instructor, Fine Arts	84,432	4,568
Arndt, Allan	Instructor, Biology	101,584	6,623
Arnold, Rolf	Director, Trades & Technology	106,159	7,638
Arroliga-Piper, Teresa	Instructor, Modern Languages	87,804	7,600
Atkins, Carolyn	Lab Instructor, Geography	90,626	101
Aubin Boisclair, Renette	Instructor, Registered Nursing	88,542	1,782
Baier, Glen	Instructor, Philosophy	89,685	2,215
Baillie, Kyle	Director, Student Life & Development	82,006	1,467
Bain, Jill	Instructor, Art History	100,666	2,935
Bains, Satwinder	Director, Centre Indo Canadian Studies	109,253	11,302
Baird, Katie	Instructor, Health Care Assistant	75,022	2,674
Bakos, Adrianna	Instructor, History	86,554	-
Banipal, Dasmesh	Instructor, Licensed Practical Nursing	85,615	573
Barker, Nancy	Instructor, Hospitality Event Planning	87,360	21
Baumann, Michael	Director, Career Centre	88,935	811
Baumann, Tom	Instructor, Agriculture	88,110	2,512
Beard, Hilary	Senior Development Officer, University Advancement & Alumni Engagement	92,503	2,314
Bedard, James	Instructor, Biology	88,493	2,493
Behmer, Alfred	Instructor, Aircraft Structures	88,166	6,875
Belec, John	Instructor, Geography	83,289	2,822
Bell, Colleen	Librarian Public Service, Library	88,860	3,081
Bertram, Chris	Instructor, Kinesiology & Physical Education	127,713	3,001
Beshara, Cory	Instructor, Chemistry	76,987	59
Betker, Marie	Manager, Accounting Operation / Payroll	78,715	1,091
Binder, Richard	Instructor, English as a Second Language	76,751	4,374
Blakeborough, Darren	Instructor, Social Cultural & Media Studies	77,487	-
Bocsanu, Gianina	Instructor, Resident Care	82,983	5,887
Borrows, Gloria	Consultant, Writing Centre	89,696	1,245
Bos-Chan, Maria	Department Head, English as a Second Language	96,521	635
Brandenburg, Jason	Instructor, Kinesiology & Physical Education	89,589	2,955
Brealey, Ken	Associate Dean, Faculty	123,636	4,821
Breedveld, Mark	Instructor, Business Administration	84,562	1,611

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Brigden, Susan	Dean, Faculty Access & Open Studies	140,076	4,509
Brody, Hugh	Research Chair, Research & Graduate Studies	80,903	5,142
Brosinski, Mark	Manager, Budgets & Financial Planning	80,339	2,524
Bual, Moninder	Director, Occupational Health & Safety	110,253	2,895
Bubb, Gillian	Instructor, Business Administration	101,380	992
Burkhart, Paul	Instructor, Communications	92,197	-
Burkholder, Eileen	Counsellor, Student Services	88,166	3,867
Burridge, Kimberly	Labour Relations Advisor, Human Resources	91,667	3,263
Burton, Wendy	Director, Teaching & Learning	94,988	5,053
Busse Klassen, Eleanor	Executive Assistant, Vice President Students	77,058	907
Butner, Helen	Instructor, English as a Second Language	87,266	1,655
Cameron, Alan H	Instructor, Modern Languages	99,245	990
Candia, Jorge	Manager, Capital Projects & Improvements	95,993	2,856
Canning, Shelley	Instructor, Nursing	82,510	1,077
Carolan, Trevor	Instructor, English	84,138	137
Carroll, John	Instructor, English	89,716	20
Carson, Darlene	Instructor, Upgrading & University Preparation	107,461	975
Causton, Pamela	Instructor, Nursing	90,090	4,191
Chaichian, Cyrus	Instructor, Business Administration	93,465	139
Chan, Adrienne	Associate Vice President, Research Engagement & Graduate Studies	139,938	10,654
Chizma, Jeff	Instructor, Physics	81,043	-
Choy, Sik-Cheung	Instructor, Chemistry	87,392	2,000
Choytun, Nankishoresing	Instructor, Chemistry	85,712	-
Chu, David	Instructor, Mathematics	96,143	2,495
Cohen, Irwin	Research Chair, Criminology & Criminal Justice	150,037	11,897
Common, Dianne	Instructor, Teacher Education Program	91,008	-
Compeau, Heather	Education Librarian, Library	82,875	-
Cooke, Virginia	Instructor, English	82,316	140
Cooper, Edward	Instructor, Physics	105,953	206
Cooper, Hilary	Capital Projects Buyer, Facilities	81,351	-
Corbeil, Bruce	Instructor, Cooking	87,360	413
Courchesne, Leslie	Director, Marketing & Communications	116,960	5,314
Dalton, Christine	Lab Instructor, Biology	80,874	243
Dance, Nigel	Instructor, Chemistry	93,697	-
Dandurand, Yvon	Instructor, Criminal Justice	136,154	1,128
Daniel, Bryan	Manager Systems & Telecommunications, Information Technology Services	100,738	2,099
Dart, Ron	Instructor, Philosophy / Politics	108,592	1,149
Davidson, Karen	Instructor, Registered Nursing	88,370	2,879
Davis, Eric	Provost & Vice President, Academic	192,213	5,956
Davis-Fisch, Heather	Instructor, English	80,704	3,920
Dennis, Elizabeth	Instructor, Sociology	117,245	363
Dennison, Zoe	Instructor, Psychology	117,559	345
Devitt, Deanna	Instructor, Fashion Design	79,033	-
Dewelde, Kevin	Instructor, Business Administration	113,610	1,339

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Dhawan, Rajnish	Instructor, English	75,202	3,551
Dhillon, Samarjit	Instructor, Registered Nursing	85,562	837
Dobson, David	Instructor, Business Administration	115,433	2,717
Douglas, Leah	Instructor, Social Services	88,166	2,446
Dow, Elizabeth	Director, Social Services	99,803	3,853
Dow, Martha	Instructor, Sociology	111,378	-
Drysdale, Shelley	Instructor, Computer Information Systems	84,914	362
Duncan, Bernard	Instructor, Mechanics	115,920	313
Dvoracek, Vladimir	Associate Vice President, Institutional Research & Integrated Planning	140,780	3,931
Edwards, Sheila	Instructor, Registered Nursing	88,360	4,309
Elsey, J. Christine	Instructor, Anthropology	90,745	-
Endelman, Robin	Instructor, Mathematics	80,618	5,273
English, John	Dean, Trades & Technology	144,662	1,589
Enns, Cherie	Instructor, Geography	77,094	26,996
Errington, Alan	Coach, Men's Soccer	76,044	853
Evans, Karen	Instructor, Business Administration	114,238	-
Evered, Mark	President & Vice Chancellor	205,540	28,974
Fehr, Garry	Instructor, Geography	92,584	11,637
Fenske, David	Instructor, Chemistry	99,758	99
Fenwick, Ian	Instructor, Theatre	89,540	1,894
Fisher, Susan	Associate Dean, Students	118,941	3,424
Fletcher, Graham	Instructor, Kinesiology & Physical Education	106,558	69
Flynn, Sandra	Instructor, Registered Nursing	88,166	3,476
Fotouhi, Ali Reza	Instructor, Mathematics	108,895	3,645
Fox, Darrell	Instructor, Social Work & Human Services	82,967	6,007
Francis, Darren	Deputy Registrar, Office of Registrar	99,301	14,938
Frank, Sheldon	Instructor, Welding	84,515	3,849
Franklin, Paul	Instructor, Computer Information Systems	107,757	1,167
Franzen, Ramona	Manager, Purchasing	77,392	-
Freschi, Dea	Associate Director, International Education	101,351	2,222
Friesen, Christopher	Instructor, Fine Arts	96,611	84
Friesen, Roger	Instructor, Kinesiology & Physical Education	98,427	-
Friesen, Rosie	Instructor, Dental Assisting	94,135	1,972
Fritzke, Grant	Lab Instructor, Chemistry	76,203	206
Gaetz, Michael	Instructor, Kinesiology & Physical Education	103,455	1,102
Gallinger, Walter	Instructor, Aircraft Structures	95,351	3,903
Gao, Fei	Database Administrator, Information Technology Services	83,984	3,231
Gariepy, Kenneth	Instructor, Library Information Technology	80,573	1,708
Geller, Peter	Vice Provost & Associate Vice President, Academic	146,260	22,292
Giesbrecht, Robert	Coach, Women's Soccer	76,196	280
Gillespie, Beth	Instructor, Biology	82,649	69
Gillies, Sharon	Instructor, Biology	102,000	19,159
Gingerich, Colleen	Instructor, Computer Information Systems	87,583	-
Goad, Nancy	Instructor, Registered Nursing	97,724	857
Goldstein, Gidu	Systems Analyst, Information Technology Services	83,324	179

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Gordon, Jody	Vice President, Students	171,594	20,265
Greenfield, Deborah	Manager, Academic & Administration Services	77,558	137
Grieve, Vicki	Instructor, Upgrading & University Preparation	94,597	-
Griffiths, Diane	Associate Vice President, Human Resources	150,554	6,082
Gritzmaker, Larry	Instructor, Drafting	102,952	1,818
Gumprich, Paul	Instructor, Agriculture	93,043	423
Gutteridge, Andrew	Instructor, English	95,937	375
Hajbaba, Amir	Instructor, School of Business	85,526	367
Hampton, Samantha	Instructor, Nursing	89,256	670
Haner, Timothy	Instructor, English	89,166	-
Hardman, Shirley	Senior Advisor, Indigenous Affairs	86,699	1,996
Harnett, Derek	Instructor, Physics	85,721	8,396
Harper, David	Instructor, Kinesiology & Physical Education	89,390	1,988
Harris, Daniel	Instructor, Computer Information Systems	113,952	-
Harris, Elaine	Associate Registrar, Office of Registrar	97,809	1,861
Harrison, Jill	Manager, Student Life	85,269	6,100
Harrison, Robert	Lab Instructor, Biology	89,308	631
Henry, Wayne	Instructor, Philosophy	81,437	483
Herman, Carmen	Lab Instructor, Physics	81,289	-
Hernandez, Celeste-tina	Instructor, English as a Second Language	99,707	5,188
Herron, Tim	Instructor, English	87,826	694
Hicks, Dianne	Director, Human Resources	121,673	3,932
Hiebert, Allen	Instructor, Trades	97,605	813
Hitchens, Nicole	Executive Assistant, Vice President Academic	78,210	1,913
Hodges, Alastair	Instructor, Kinesiology	98,574	3,382
Hogan, Jacqueline	Chief Financial Officer	169,013	8,202
Hogg, John	Instructor, Social Services	95,666	942
Holt, Dawn	Counsellor, Student Services	77,745	3,885
Hudson, Douglas	Instructor, Anthropology	88,503	2,389
Hughes, Andrea	Instructor, Psychology	93,318	3,488
Hughes, Jonathan	Instructor, Geography	86,293	4,094
Hunt, Ian	Instructor, Adult Education	84,314	3,788
Idzior, Aleksandra	Instructor, Art History / Visual Arts	80,595	4,099
Ilsever, Joe	Instructor, Business Administration	118,939	2,651
Isaac, Cheryl	Director, Continuing Studies	94,842	3,794
Isaac, Kim	University Librarian	126,856	6,196
Ivanof, Mike	Instructor, Business Administration	116,730	3,555
Jackson, Lee-Anne	Instructor, Nursing	84,676	3,088
Jager, Karin	Instructor, Graphic Design	89,666	6,211
Jessiman, Lesley	Instructor, Psychology	100,914	-
Johanson, Sarah	Instructor, Nursing	95,651	1,637
Johnson, Kerry	Instructor, English as a Second Language	84,997	909
Johnson, Michael	Instructor, Communications	91,471	3,700
Jonas, Marcela	Instructor, English	80,573	1,173
Jones Redekop, Beverly	Instructor, Upgrading & University Preparation	89,135	1,821
Jones, Christopher	IT Security Administrator, Information Technology Services	75,464	1,568

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Joep, Gilmour	Instructor, English as a Second Language	76,307	2,475
Justin, Brian	Lab Instructor, Kinesiology & Physical Education	99,889	4,969
Keiver, Katherine	Instructor, Kinesiology	85,085	2,649
Kelley, Randy	Instructor, Electrical	88,166	1,078
Kent, Anne	Instructor, Nursing	87,360	3,197
Key, Dean	Instructor, Auto Service Technician	89,166	2,005
Khalideen, Rosetta	Dean, Professional Studies	150,554	5,419
Kidd, Davida	Instructor, Fine Arts	75,849	-
Kilbride, Joan	Instructor, English as a Second Language	95,183	-
Kirkland-Harvey, Lynn	Instructor, Communications	105,722	-
Kirkley, Richard	Instructor, Theatre	94,287	3,042
Klesh, Laurie	Director Computing & Technology, Information Technology Services	111,031	1,310
Kroeker, Paul	Instructor, Computer Information Systems	108,642	125
Kuczynska, Anna	Instructor, Upgrading & University Preparation	103,893	1,431
Kwak, Lisa	Manager Compensation & Contracts, Human Resources	78,583	-
Kwan, Daniel	Instructor, History	85,519	1,500
La Flamme, Michelle	Instructor, English	88,015	3,504
LaFever, Marcella	Instructor, Communications	84,393	3,054
Laghzaoui, Ghizlane	Instructor, Modern Languages	89,666	3,297
Lamour, Verlaine	Programmer Analyst, Information Technology Services	75,132	4,457
Landolfi, Emilio	Instructor, Kinesiology & Physical Education	90,360	4,811
Landry, Dana	Consultant, Writing Centre	77,558	1,655
Larson, Deborah	Instructor, Nursing	80,905	487
Larson, Laura	Assistant to the Dean, Access & Open Studies	75,412	2,177
Laye, Ronald	Instructor, Psychology	118,620	1,900
Leach, Christopher	Instructor, History	82,971	450
Lee, Lucila	Dean, Science	149,003	18,626
Lee, Mark	Instructor, Business Administration	105,332	-
Lee, Zina	Instructor, Criminology	98,359	3,000
Leon Torres, Guillermo	Instructor, Registered Nursing	94,581	3,898
Leonard, Brian	Manager, Emergency Planning	97,154	3,422
Leung, Raymond	Instructor, Business Administration	117,513	3,691
Li, Hongfei	Librarian, Library	88,015	4,499
Lian, Olav	Instructor, Geography	94,056	7,490
Littmann, Helene	Instructor, English	87,360	-
Lo, Edward	Instructor, Computer Information Systems	100,831	3,721
Loten, Cynthia	Instructor, Mathematics	75,146	-
Lownie, Keith	Instructor, Business Administration	95,862	1,066
Lu, Ding	Instructor, Economics	123,048	4,441
MacDonald, Hannah	Program Coordinator, Nursing	113,232	2,648
MacDougall, Mary-Anne	Librarian Public Service, Library	88,166	3,305
MacKenzie, Ian	Instructor, Criminology	95,303	484
Mackenzie, Lorne	Instructor, Business Administration	107,695	3,650
MacLean, Joanne	Dean, Health Science	154,486	10,279
MacMath, Sheryl	Instructor, Teacher Education Program	91,450	1,909



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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
MacPherson, Andrea	Instructor, English	79,941	1,575
MacPherson, Seonaigh	Instructor, Adult Education	88,477	5,362
Magnuson, Curtis	Instructor, Social Services	86,368	3,473
Malik, Akhtar	Associate Registrar Systems & Schedules, Office of Registrar	98,848	3,551
Manu, Sitaniselao	Instructor, Mathematics	92,795	3,159
Marche, Sheldon	Associate Director, Building Systems	101,484	3,504
Marlatt, Vicki	Instructor, Biology	84,257	4,767
Marsh, Steven	Instructor, Geography	93,988	5,024
Martinez, Camilo	Instructor, Mathematics	108,212	1,661
Maschek, Michael	Instructor, Economics	88,847	1,500
McAskill, Ian	Advisor to Provost, Integrated Planning	135,493	3,376
McAuliffe, Robert	Instructor, Computer Information Systems	95,825	-
McCormick, Amanda	Instructor, Criminology	79,939	7,761
McCullough, Harvey	Vice President, External	179,981	-
McGregor, Robert	Instructor, English as a Second Language	75,325	-
McGuire, David	Executive Director, International Education	105,194	40,843
McGurk, Patrick	Instructor, Welding	88,640	405
McLeod, Rod	Instructor, Electrical	88,166	3,260
McNeill, Allan	Instructor, English	89,015	-
McQuarrie, Fiona	Instructor, Business Administration	81,845	1,860
Melder Crozier, Maple	Instructor, Early Childhood Education	97,291	4,991
Melzer, George	Instructor, Early Childhood Education	79,291	455
Merritt, Kasey	Executive Assistant, Chief Financial Officer	75,729	35
Messamore, Barbara	Instructor, History	83,316	1,110
Millar, Hayli	Instructor, Criminal Justice	88,860	1,759
Miller, Rona	Instructor, Registered Nursing	91,123	638
Milner, Susan	Instructor, Mathematics	83,756	591
Milnes, Kim	Instructor, Business Administration	102,451	-
Milobar, David	Instructor, History	88,166	-
Mimmack, Gillian	Instructor, Mathematics	100,390	-
Miskiman, Don	Instructor, Business Administration	122,680	1,784
Mooney, Nicola	Instructor, Anthropology	96,642	2,107
Morgan, Jeffrey	Instructor, Philosophy / Politics	96,006	3,138
Morosan, David	Instructor, Psychology	81,836	1,739
Moy, Lisa	Instructor, Social Services	84,812	-
Mulhern, Peter	Instructor, Physics	105,475	715
Murphy, Maureen	Director, Contracts & Legal Services	109,672	8,488
Murray, Sylvie	Instructor, History	93,759	1,602
Naumov, Alexander	Network Administrator, Information Technology Services	79,488	571
Neigel, Christina	Instructor, Library Information Technology	92,957	6,361
Nelmes, JoAnne	Instructor, Registered Nursing	88,585	2,597
Newman, Elaine	Director, Arts Advice Centre	75,099	2,752
Newman, Lenore	Canada Research Chair, Geography	90,403	18,800
Newton, Sheryl	Instructor, Upgrading & University Preparation	76,556	743
Nichols, Miriam	Instructor, English	82,316	5,010
Nolte, Jacqueline	Dean, College of Arts	148,496	7,249

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Olfert, Rocky	Director, Athletics	100,203	4,536
Oosterhof-Contant, Janet	Instructor, Upgrading & University Preparation	86,554	-
Paddock, Glen	Instructor, Social Services	93,856	344
Palmer, Gerald	Instructor, Business Administration	113,909	870
Pan, Leon	Instructor, Computer Information Systems	112,766	1,660
Pardy, Linda	Instructor, Communications	101,567	3,435
Parkinson, Sean	Instructor, Economics	105,053	2,407
Parmar, Prabhjot	Instructor, English	81,738	5,069
Pattridge, Samantha	Instructor, Communications	115,866	1,607
Pearson, Mark	Manager Recruitment Services, Human Resources	97,410	433
Pechlaner, Gabriela	Instructor, Social Cultural & Media Studies	84,106	1,433
Penner, Nicholas	Instructor, Auto Collision	88,376	1,249
Philip, Brenda	Librarian Circulation & Data Services, Library	85,835	682
Philips, Ravinder	Marketing Manager, International Education	89,606	72,327
Phillips, Adele	Instructor, Registered Nursing	80,237	4,171
Piper, Stephen	Instructor, Sociology	107,793	34
Pitcher, John	Instructor, English	92,554	2,700
Podrouzek, Wayne	Instructor, Psychology	106,783	245
Poettcker, Betty	Director, Finance	129,620	2,539
Point, Gwendolyn	Instructor, Social Work & Human Services	82,509	-
Polowek, Kim	Instructor, Criminal Justice	85,259	3,604
Potts, John	Program Officer, International Education	87,360	8,737
Prevost, Amy	Instructor, Criminal Justice	98,134	4,004
Pritchard-Orr, Alison	Instructor, Kinesiology	90,212	2,802
Raabe, Peter	Instructor, Philosophy / Politics	87,055	188
Rammage, Cindy	Instructor, Early Childhood Education	83,057	4,523
Ramsay, Katharine	Instructor, Applied Business Technology	113,268	-
Ramsden, Gayle	Instructor, Fashion Design	87,603	4,075
Rapoport, Boris	Systems Analyst, Information Technology Services	81,554	-
Rasquinha, Peter	Programmer Analyst, Information Technology Services	80,903	2,200
Rhodes, Michelle	Instructor, Geography	88,680	2,379
Riedlinger, Michelle	Instructor, Communications	86,435	2,559
Riel, David	Instructor, Electrical	103,367	1,413
Ristic, Danijel	Instructor, Criminology	80,043	1,500
Roy, Cameron	Director, Ancillary Services	105,607	777
Ryan, Mark	Instructor, Carpentry	88,166	2,519
Sandhu, Amandeep	Chair, Canadian India Business & Economic Development	76,137	9,140
Sandhu, Daljit	Instructor, Business Administration	99,966	-
Sasaki, Sandra	Instructor, Computer Information Systems	99,829	-
Savoy, Janice	Instructor, Registered Nursing	75,712	3,232
Schlitt, Greg	Instructor, Mathematics	84,756	-
Schlosser, Shane	System Administrator, Information Technology Services	84,554	3,518
Schmaltz, Gregory	Instructor, Biology	111,081	2,130
Schroeder, Lou	Instructor, Early Childhood Education	90,090	5,183
Schroeder, Steven	Instructor, History	90,122	4,868
Schuller, Rhonda	Instructor, English	88,885	-

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<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Schultz, Cindy	Instructor, Nursing	91,818	1,978
Seal, Brooke	Instructor, Psychology	87,322	1,016
Seale, Alyson	Instructor, Upgrading & University Preparation	96,923	2,448
Seo, Bosu	Instructor, Economics	75,557	2,282
Sheffield, Scott	Instructor, History	85,088	893
Sheppard, Joanna	Instructor, Kinesiology & Physical Education	92,147	939
Shupe, Scott	Instructor, Geography	92,379	5,579
Sivia, Awneet	Instructor, Teacher Education Program	94,287	130
Slavik, Christine	Instructor, Early Childhood Education	101,200	11,851
Smith, Jillian	Executive Assistant, President	84,942	291
Smith, Rodney	Instructor, Plumbing & Piping	87,702	1,930
Smith, Sandra	Instructor, English as a Second Language	76,184	233
Snow, Rhonda	Instructor, Psychology	120,631	3,855
Spalding, Eric	Instructor, Media Communications	84,637	339
Spier, Lesley	Instructor, Chemistry	84,469	-
Spurling, Geoffrey	Instructor, History	89,015	4,075
St Hilaire, Greg	Instructor, Upgrading & University Preparation	106,737	165
Stagg, Les	Instructor, Early Childhood Education	88,015	2,391
Starr, Terence	Instructor, Biology	103,650	437
Stea, Anthony	Instructor, Biology	100,920	282
Stefan, Shelley	Instructor, Fine Arts	101,062	7,422
Steidle, Shellie	Instructor, Registered Nursing	84,388	3,178
Stewart, Cindy	Instructor, Business Administration	99,455	697
Steyn, Ora	Executive Director, International Education	133,218	4,091
Stokes, Alan	Director, Facilities	118,653	1,332
Storozynsky, Lisa	Instructor, English	87,860	520
Striebel, Kim-Marui	Instructor, Psychology	90,515	-
Stubbings, Paula	Instructor, Registered Nursing	82,532	3,334
Sunami, Joe	Instructor, Modern Languages	95,930	2,970
Superle, Michelle	Instructor, English	84,580	2,233
Taylor, Candace	Instructor, Psychology	87,009	275
Telford, Hamish	Instructor, Philosophy / Politics	106,621	5,447
Theron, Magdalena	Instructor, Nursing	88,512	2,347
Thomas, Jason	Instructor, Chemistry	75,048	888
Thomas, Stephen	Instructor, Biology	99,704	2,049
Thomson, David	Instructor, Applied Communications	89,040	1,023
Thomson, Patricia	Instructor, Drafting	83,971	4,718
Tielmann, Deborah	Associate Director, Student Services	87,619	2,312
Todrick, John	Instructor, Electrical	88,015	1,010
Toews, Craig	Executive Director, Facilities & Campus Development	137,468	9,168
Traverse, Betty-Joan	Instructor, Modern Languages	75,630	-
Trowse, Nadeane	Consultant, Writing Centre	83,177	48
Tsurumaru, Grace	Instructor, Fine Arts	87,360	3,210
Tuchscherer, Allan	Coach, Women's Basketball	78,696	-
Turner, Hilary	Instructor, English	84,150	1,028
Ubell, Jamie	Instructor, Heavy Duty Mechanics	88,060	2,831

**Statement of Remuneration and Expenses  
Pursuant to the Financial Information Act  
Fiscal Year April 1, 2013 to March 31, 2014**

**EMPLOYEES SALARIES OVER \$75,000**

<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Ungar, Molly	Instructor, History	85,411	1,655
Upton, Marlene	Instructor, Registered Nursing	89,458	765
Van de Wetering, Sven	Instructor, Psychology	102,356	2,700
Victor, Wenona	Instructor, History	80,713	2,014
Walter, Melissa	Instructor, English	87,360	2,344
Wang, Betty	Manager International Marketing, International Education	76,703	27,517
Warner, Elvira	Instructor, Registered Nursing	89,156	1,320
Watson, Katherine	Instructor, Sociology	90,110	1,414
Watts, Jim	Instructor, Automotive	85,962	203
Wauthy, Anna	Instructor, Upgrading & University Preparation	89,065	1,799
Webb, Alisa	Instructor, History	92,984	2,366
Weinberg, Noham	Instructor, Chemistry	81,586	5,713
Welch, Raymond	Instructor, Communications	88,140	-
Wells, Margaret	Instructor, Registered Nursing	87,554	1,266
Wheeler, Debbie	Lab Instructor, Biology	82,112	4,888
White, Robin	Instructor, Psychology	100,664	10
Whittaker, Bradley	Director, Research Office	93,531	5,653
Wilén, Ron	Instructor, Biology	96,954	425
Wilkinson, Bryan	Manager Instructional Technology & Client Support , Information Technology Services	102,345	1,455
Williams, Dawna	Instructor, Registered Nursing	83,122	1,505
Williams, Kimberly	Career Development Coordinator, Criminology & Criminal	116,797	2,465
Wilson, Patti	Librarian, Library	100,774	5,234
Wiseman, Alan	Registrar, Office of Registrar	124,632	15,152
Wong, Ken	PC LAN Administrator, Information Technology Services	76,740	2,887
Yellowfly, Luanne	Instructor, Sociology	85,254	1,364
Yu, Joseph	Instructor, Mathematics	78,676	5,099
Zak, Ted	Instructor, Carpentry Apprenticeship	86,328	901
Zitron, Moses	Instructor, Business Administration	114,014	865
<b>Total Over \$75,000</b>		<b>37,168,344</b>	<b>1,212,538</b>

**Board Members:**

Abrahams, Nathan	155
Bennett, Angela	365
Bertram, Chris	223
Coates, Theresa	2,406
Cooper, Edward	104
Delaney, Barry	538
Fordham, Whitney	52
Irwin, Stacey	333
Jansen, Henry	404
O'Mahony, Gwendolynn	122
Pankratz, John	53
Parkinson, Sean	272
Stinson, Laurence	414



**Statement of Remuneration and Expenses  
Pursuant to the Financial Information Act  
Fiscal Year April 1, 2013 to March 31, 2014**

**EMPLOYEES SALARIES OVER \$75,000**

<b>NAME</b>	<b>TITLE</b>	<b>SALARIES</b>	<b>EXPENSES</b>
Stone, Terry-Lynn			1,400
Sunner, Rupe			97
<b>Total Board Members</b>			<b>6,936</b>
MISCELLANEOUS OTHER		33,320,957	
RECEIVER GENERAL (CPP/EI)		3,433,812	
<b>GRAND TOTAL</b>		<b>\$73,923,113</b>	<b>\$1,219,474</b>



**Reconciliation of Salaries & Wages**  
**Fiscal Year April 1, 2013 to March 31, 2014**

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Total Employees Remuneration over \$75,000	\$37,168,344
Total Employees Appointed by Cabinet as Members of Board of Governors	\$0
Total Other Employees with Remuneration of \$75,000 or Less	\$33,320,957
Receiver General (EI & CPP)	\$3,433,812
	<hr/>
Sub-Total	\$73,923,113
*Reconciling Items	
- Receiver General ( EI & CPP)	(\$3,433,812)
- Year End Salary Accruals & Adjustments (including Vacation)	(\$836,645)
- Non Reported & Benefit UFV Accounts	(\$2,154,569)
- Taxable Benefits	(\$1,893,463)
- Other	\$7,394
	<hr/>
<b>Total Salaries and Wages per Statement of Expenditure</b>	<b>\$65,612,018</b>
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## **STATEMENT OF SEVERANCE AGREEMENTS**

There were no severance agreements under which payment commenced between the University of the Fraser Valley and its non-unionized employees during fiscal year 2013/2014.

**Pursuant to Section 2.(1)Schedule 1.(6)(7) of the Financial Information Act**



**FISCAL YEAR**

**APRIL 1, 2013 to MARCH 31, 2014**

**SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES**

**Pursuant to Section 2.(2)(f)  
of the  
Financial Information Act**



**Statement of Expenditures**  
**Pursuant to the Financial Information Act**  
**Fiscal Year April 1, 2013 to March 31, 2014**

**REGULAR SUPPLIERS OVER \$25,000**

<b>COMPANY NAME</b>	<b>EXPENDITURE</b>
4th Utility Inc Total	45,092
Abbotsford Entertainment & Sports Centre Total	37,564
Abbotsford Glass Ltd Total	27,622
Acrodex Total	148,183
All Points Bus Charters Total	26,393
AltaGas Ltd Total	291,546
Apple Canada Inc. Total	77,754
Association Of Universities And Colleges Of Canada Total	58,893
Avenue Machinery Corp Total	25,760
Barry Hamel Equipment Ltd. Total	25,241
Basic IT Solutions Ltd Total	77,314
BC Association of Institutes & Universities Total	72,221
BC Hydro & Power Authority Total	876,620
BC Immigrant Investment Fund Total	993,217
BCIT Total	27,248
BCNET Total	321,749
Big Kahuna Sport Company Total	64,246
Black Press Group Ltd Total	101,382
Blackboard Inc. Total	124,829
Broadview Press Total	31,367
BSR and Company Total	33,716
Butler Workplace Solutions Total	27,518
Buzan Electrical Consultants (2003) Ltd Total	34,187
BW Global Structures Inc Total	565,466
Canada Post Corporation Total	25,334
Canada West University Athletic Association Total	58,366
Canadian Education Service Centre Total	165,163
Canadian Research Knowledge Network Total	387,540
Canex Building Supplies Ltd Total	30,850
Carleton Technologies Inc. Total	27,851
Carson Stationery and Office Products Ltd Total	28,662
Charter Bus Lines of British Columbia Total	36,087
Chernoff Thompson Architects Total	309,356
Chilliwack Economic Partners Corp Total	103,873
CHINOOK Winter Management Total	170,568
City of Abbotsford Total	581,291
City of Chilliwack Total	64,177
Clark Wilson LLP Total	46,719
Clean Streak Pressure & Window Washing Total	29,717
College Pension Plan Total	4,096,890
Computrain Information Technologies Total	27,433
COPPUL (Council of Prairie & Pacific University Libraries) Total	100,449

Corporate Express Total	61,492
Craven Huston Powers Architects Total	54,302
Dafco Filtration Group Total	32,456
Davies Park Executive Search Total	75,687
Design Roofing & Sheet Metal Ltd Total	35,134
Domain 7 Solutions Inc Total	46,200
Dubwear Clothing Co Total	30,318
EBSCO Canada Ltd Total	146,277
EITI Global Total	82,005
Elite Fire Protection Ltd Total	42,761
Eltec Elevators Total	27,114
ERPI - Editions du Renouveau Pedagogique Inc Total	28,758
ESC Automation Inc Total	147,925
Fairfield Landscaping Total	40,639
FISHER SCIENTIFIC Total	49,754
Flashback Fabrications Ltd Total	26,320
Follett Higher Education Group Total	96,213
FortisBC-Natural Gas Total	142,032
Fraser City Painting Ltd Total	40,573
Fraser Valley Steel & Wire Total	54,053
Gerry Enns Contracting Total	282,583
GFS British Columbia Inc Total	43,435
Globe Printers Total	30,203
Griffin Investigation & Security Services Ltd Total	56,651
Guillevin International Inc Total	38,515
Gunnar Pacific Total	44,885
H & H Consulting Total	97,335
Heenan Blaikie Total	28,457
heitbc Total	186,053
Heritage Office Furnishings Total	274,424
Hewlett-Packard Financial Svcs Canada Co Total	201,004
Honeywell Limited Total	211,281
Hoskin Scientific Ltd Total	29,370
HR Brody Ltd Total	103,895
IBM Canada Ltd Total	31,844
Imperial Parking Canada Corp Total	274,742
Industrial Alliance Insurance and Financial Services Inc Total	30,680
Information Builders (Canada) Inc Total	31,993
Infosilem Inc Total	40,317
Intercon Security Limited Total	860,885
IPAC Chemicals Ltd Total	37,548
IPS Total	38,592
Island Key Computer Ltd Total	435,253
ITC Systems Total	35,989
J & W Electric Limited Total	107,358
J&G Locksmith Total	59,935
John Wiley & Sons Canada Ltd Total	101,218
KPMG LLP Total	52,500
Lifestyles Maintenance Inc Total	57,780
Login Canada Total	95,372
Long View Systems Corporation Total	170,523
Lordco Auto Parts Ltd Total	30,531
Lynda Evans Total	26,555

Mack Kirk Roofing & Sheet Metal Ltd Total	377,826
Mainland Super-Vac Ltd Total	34,965
Manulife Financial Total	3,279,385
Marsh Canada Limited Total	33,619
Maxwell Floors Total	90,417
McGraw-Hill Ryerson Limited Total	304,645
Midwest Library Service Total	217,465
Mierau Contractors Ltd Total	2,356,027
Millennium Computer Systems Ltd Total	60,368
Millennium Professional Services Ltd Total	171,070
Mills Office Productivity Total	35,502
Minister of Finance Total	1,206,249
Mitel Networks Corporation Total	74,970
MNP LLP Total	58,811
Moneris Total	270,383
Morneau Shepell Total	61,777
MPS Total	83,032
Municipal Pension Plan Total	1,620,031
Nelson Education Ltd Total	709,059
Omega & Associates Engineering Total	49,314
Orkin Canada Corporation Total	34,575
Oxford University Press Total	148,406
Pacific Carbon Trust Total	119,201
Pacific Collaborative Inc Total	56,385
Pacific Customs Brokers Ltd Total	48,818
Pacific Dairy Centre Ltd Total	320,311
Parvo Medics Inc Total	32,377
Pearson Canada Inc T46254 Total	827,124
Postage By Phone Total	31,500
Potus Consulting Total	28,988
Powerpoint Electrical Contractors Ltd Total	316,646
Praxair Distribution Total	117,646
Preview Builders International Inc Total	2,169,595
Prism Engineering Total	80,652
ProQuest LLC Total	36,606
Quantum Lighting Inc Total	51,053
REAL CANADIAN SUPERSTO Total	57,609
Receiver General For Canada Total	3,531,625
Rhino Print Solutions Total	48,717
Roof Tech 2000 Consultants Ltd Total	80,966
Royal Bank of Canada Total	356,865
Sapphire Sound Total	44,044
School District 75 Mission Total	139,297
School District 78 (Fraser Cascade) Total	35,000
Shaolin Zhang Total	96,671
Shaw Cablesystems GP Total	90,152
Simon Fraser University - BCcampus Total	43,472
Simon Fraser University Total	189,322
SimplexGrinnell Total	51,521
SirsiDynix Total	48,030
Sodexo Canada Ltd Total	250,209
Spicers Canada Limited Total	74,021
Status Electrical Corporation Total	28,591

Sto:lo Nation Total	61,093
Stuart Olson Dominion Construction Ltd Total	97,318
Super Save Propane Total	105,141
Sysco Vancouver Total	45,920
TELUS Mobility Total	103,221
TELUS Total	171,879
Testforce Systems Inc. Total	34,873
The Advisory Board Company Total	68,296
Tikal Construction Ltd Total	135,206
Transwest Roofing Ltd Total	637,341
Travel Cuts Total	96,414
Travel Healthcare Insurance Solutions Inc Total	57,270
Tyco Integrated Security Canada Inc Total	65,164
U-Name It Woodworking Total	32,127
United Agri Systems Ltd Total	38,240
University College & Institute Protection Program Total	58,369
University of Toronto Total	47,079
V-Twin Motorcycle School Ltd Total	49,630
VWR International Ltd Total	27,273
Wood Wyant Inc Total	128,803
WorkSafeBC Total	204,314
Xerox Canada Total	317,164

<b>Total Suppliers paid over \$25,000</b>	<b>39,076,219</b>
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<b>Total Suppliers paid \$25,000 or less</b>	<b>4,741,359</b>
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<b>Consolidated total of grants exceeding \$25,000</b>	<b>254,533</b>
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<b>GRAND TOTAL</b>	<b>\$44,072,112</b>
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**Grants**

Agassiz-Harrison Community Services	30,385
Abbotsford Community Services	34,200
Abbotsford Community Services	30,400
Chilliwack Community Learning Society	34,200
Chilliwack Community Learning Society	38,000
New Page Human Services Society	28,500
New Page Human Services Society	30,049
Chilliwack Community Services	28,800

<b>254,533</b>
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**Reconciliation of Expenditures  
Fiscal Year April 1, 2013 to March 31, 2014**

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Total Aggregate Payments Exceeding \$25,000	\$39,076,219
Consolidated Total of Payments \$25,000 or Less	\$4,741,359
Consolidated Total of Grant Payments Exceeding \$25,000	\$254,533
	<u><b>\$44,072,111</b></u>

Expenditures from Financial Statements	<b>\$113,628,660</b>	
Add:		
-Capital Asset Additions	10,072,397	
Less:		
Salaries & Benefits, net of salaries payable	-68,597,332.50	
Scholarships, Awards & Bursaries	-1,436,428.74	
Amortization of Capital Assets	-7,953,928.00	
Timing adjustments (cash vs accrual)	278,039.00	
Tax Rebates	1,428,745.30	
Other	-3,477,364.4	
	<u>-79,758,269.30</u>	
		<u><b>\$43,942,788</b></u>
*Reconciling Items		<u><u><b>\$129,323</b></u></u>

\* Reconciling items cannot be isolated, however they are made up of:

- expenditure statements use an accrual basis of accounting, SOFI uses cash basis of reporting
- payments for goods and services include GST while the expenditure statement is net after GST rebates and/or ITC.



**FISCAL YEAR**

**APRIL 1, 2013 to MARCH 31, 2014**

**APPROVAL OF FINANCIAL INFORMATION**

**Pursuant to Section 2.(1) Schedule 1.(9)  
of the  
Financial Information Act**

## MANAGEMENT REPORT

The Financial Statements referred to in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

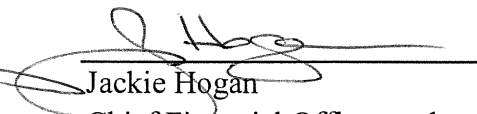
Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Governors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal controls, and exercises this responsibility through the Finance & Audit Committee of the Board. The Finance & Audit Committee of the Board meet with management and the external auditors once a year.

On behalf of the University of the Fraser Valley



Barry Delaney  
Board Chair



Jackie Hogan  
Chief Financial Officer and  
VP Administration

Date: Oct 2, 2014



## STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Governors of the University of the Fraser Valley and approves all statements and schedules in this statement of Financial Information, produced under the Financial Information Act.

A handwritten signature in blue ink, appearing to read "B. Delaney", written over a horizontal line.

Name: Barry Delaney

Title: Board Chair

Date: