



SALARY SCALES

EFFECTIVE April 1, 2024 - March 31, 2025

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Staff Salary Scale

April 1, 2024 - March 31, 2025*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$40,812.61	\$41,795.32	\$42,818.14	\$43,881.08	\$44,903.90	\$46,969.60	\$48,112.75
	\$3,401.05	\$3,482.94	\$3,568.18	\$3,656.76	\$3,741.99	\$3,914.13	\$4,009.40
	\$1,700.53	\$1,741.47	\$1,784.09	\$1,828.38	\$1,871.00	\$1,957.07	\$2,004.70
	\$22.38	\$22.91	\$23.47	\$24.06	\$24.62	\$25.75	\$26.38
2	\$42,818.14	\$43,881.08	\$44,903.90	\$46,006.94	\$47,350.65	\$49,456.46	\$50,679.83
	\$3,568.18	\$3,656.76	\$3,741.99	\$3,833.91	\$3,945.89	\$4,121.37	\$4,223.32
	\$1,784.09	\$1,828.38	\$1,871.00	\$1,916.96	\$1,972.94	\$2,060.69	\$2,111.66
	\$23.47	\$24.06	\$24.62	\$25.22	\$25.96	\$27.11	\$27.78
3	\$44,903.90	\$46,006.94	\$47,350.65	\$48,513.85	\$50,158.39	\$52,324.37	\$53,627.97
	\$3,741.99	\$3,833.91	\$3,945.89	\$4,042.82	\$4,179.87	\$4,360.36	\$4,469.00
	\$1,871.00	\$1,916.96	\$1,972.94	\$2,021.41	\$2,089.93	\$2,180.18	\$2,234.50
	\$24.62	\$25.22	\$25.96	\$26.60	\$27.50	\$28.69	\$29.40
4	\$48,513.85	\$50,158.39	\$51,381.77	\$52,364.48	\$53,627.97	\$55,894.22	\$57,278.04
	\$4,042.82	\$4,179.87	\$4,281.81	\$4,363.71	\$4,469.00	\$4,657.85	\$4,773.17
	\$2,021.41	\$2,089.93	\$2,140.91	\$2,181.85	\$2,234.50	\$2,328.93	\$2,386.59
	\$26.60	\$27.50	\$28.17	\$28.71	\$29.40	\$30.64	\$31.40
5	\$51,381.77	\$52,364.48	\$53,627.97	\$54,951.62	\$57,137.65	\$59,484.13	\$60,948.17
	\$4,281.81	\$4,363.71	\$4,469.00	\$4,579.30	\$4,761.47	\$4,957.01	\$5,079.01
	\$2,140.91	\$2,181.85	\$2,234.50	\$2,289.65	\$2,380.74	\$2,478.51	\$2,539.51
	\$28.17	\$28.71	\$29.40	\$30.13	\$31.33	\$32.61	\$33.41
6	\$53,627.97	\$54,951.62	\$57,137.65	\$58,521.47	\$60,607.23	\$63,053.97	\$64,618.30
	\$4,469.00	\$4,579.30	\$4,761.47	\$4,876.79	\$5,050.60	\$5,254.50	\$5,384.86
	\$2,234.50	\$2,289.65	\$2,380.74	\$2,438.39	\$2,525.30	\$2,627.25	\$2,692.43
	\$29.40	\$30.13	\$31.33	\$32.08	\$33.23	\$34.57	\$35.43
7	\$57,137.65	\$58,521.47	\$60,607.23	\$62,111.38	\$64,096.86	\$66,623.83	\$68,268.36
	\$4,761.47	\$4,876.79	\$5,050.60	\$5,175.95	\$5,341.40	\$5,551.99	\$5,689.03
	\$2,380.74	\$2,438.39	\$2,525.30	\$2,587.97	\$2,670.70	\$2,775.99	\$2,844.51
	\$31.33	\$32.08	\$33.23	\$34.05	\$35.14	\$36.53	\$37.43
8	\$64,096.86	\$65,681.23	\$68,488.97	\$70,173.62	\$71,898.38	\$74,605.85	\$76,450.94
	\$5,341.40	\$5,473.44	\$5,707.41	\$5,847.80	\$5,991.53	\$6,217.15	\$6,370.91
	\$2,670.70	\$2,736.72	\$2,853.71	\$2,923.90	\$2,995.77	\$3,108.58	\$3,185.46
	\$35.14	\$36.01	\$37.55	\$38.47	\$39.42	\$40.90	\$41.91
9	\$68,488.97	\$70,173.62	\$71,898.38	\$73,663.25	\$75,688.84	\$78,496.59	\$80,441.95
	\$5,707.41	\$5,847.80	\$5,991.53	\$6,138.60	\$6,307.40	\$6,541.38	\$6,703.50
	\$2,853.71	\$2,923.90	\$2,995.77	\$3,069.30	\$3,153.70	\$3,270.69	\$3,351.75
	\$37.55	\$38.47	\$39.42	\$40.39	\$41.50	\$43.04	\$44.10

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
10	\$71,898.38	\$73,663.25	\$75,688.84	\$77,553.98	\$79,499.36	\$82,387.32	\$84,432.96
	\$5,991.53	\$6,138.60	\$6,307.40	\$6,462.83	\$6,624.95	\$6,865.61	\$7,036.08
	\$2,995.77	\$3,069.30	\$3,153.70	\$3,231.42	\$3,312.47	\$3,432.81	\$3,518.04
	\$39.42	\$40.39	\$41.50	\$42.52	\$43.59	\$45.17	\$46.29
11	\$75,688.84	\$77,553.98	\$79,499.36	\$81,444.72	\$83,289.81	\$86,278.05	\$88,423.98
	\$6,307.40	\$6,462.83	\$6,624.95	\$6,787.06	\$6,940.82	\$7,189.84	\$7,368.66
	\$3,153.70	\$3,231.42	\$3,312.47	\$3,393.53	\$3,470.41	\$3,594.92	\$3,684.33
	\$41.50	\$42.52	\$43.59	\$44.65	\$45.66	\$47.30	\$48.48
12	\$79,499.36	\$81,444.72	\$83,289.81	\$85,335.46	\$87,060.21	\$90,148.73	\$92,394.93
	\$6,624.95	\$6,787.06	\$6,940.82	\$7,111.29	\$7,255.02	\$7,512.39	\$7,699.58
	\$3,312.47	\$3,393.53	\$3,470.41	\$3,555.64	\$3,627.51	\$3,756.20	\$3,849.79
	\$43.59	\$44.65	\$45.66	\$46.78	\$47.73	\$49.42	\$50.66
13	\$83,289.81	\$85,335.46	\$87,060.21	\$89,206.14	\$90,870.73	\$94,039.47	\$96,385.95
	\$6,940.82	\$7,111.29	\$7,255.02	\$7,433.84	\$7,572.56	\$7,836.62	\$8,032.16
	\$3,470.41	\$3,555.64	\$3,627.51	\$3,716.92	\$3,786.28	\$3,918.31	\$4,016.08
	\$45.66	\$46.78	\$47.73	\$48.91	\$49.82	\$51.56	\$52.84
14	\$87,060.21	\$89,206.14	\$90,870.73	\$93,096.87	\$94,661.18	\$97,930.21	\$100,376.96
	\$7,255.02	\$7,433.84	\$7,572.56	\$7,758.07	\$7,888.43	\$8,160.85	\$8,364.75
	\$3,627.51	\$3,716.92	\$3,786.28	\$3,879.04	\$3,944.22	\$4,080.43	\$4,182.37
	\$47.73	\$48.91	\$49.82	\$51.04	\$51.90	\$53.69	\$55.03

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Information Technology (IT) Professional Salary Scale

April 1, 2024 - March 31, 2025*

Group	Step 1	Step 2	Step 3
1	\$71,905.79	\$78,687.78	\$86,114.06
2	\$77,259.99	\$84,550.64	\$92,533.87
3	\$83,015.76	\$90,853.20	\$99,435.18
4	\$89,203.20	\$97,628.44	\$106,854.07
5	\$95,854.69	\$104,911.84	\$114,829.40
6	\$103,005.08	\$112,741.48	\$123,402.86

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Teaching Faculty Salary Scale

April 1, 2024 - March 31, 2025*

Step	Annual	Monthly	Semi-Monthly
1	\$70,437	\$5,869.75	\$2,934.88
2	\$73,879	\$6,156.58	\$3,078.29
3	\$77,325	\$6,443.75	\$3,221.88
4	\$80,770	\$6,730.83	\$3,365.42
5	\$84,213	\$7,017.75	\$3,508.88
6	\$87,659	\$7,304.92	\$3,652.46
7	\$91,100	\$7,591.67	\$3,795.83
8	\$94,548	\$7,879.00	\$3,939.50
9	\$98,556	\$8,213.00	\$4,106.50
10	\$105,769	\$8,814.08	\$4,407.04
11	\$112,872	\$9,406.00	\$4,703.00

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Professional Employee and Director Salary Scale

April 1, 2024 - March 31, 2025*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
D-I	\$73,881.39	\$77,325.29	\$80,769.15	\$84,213.06	\$87,656.97	\$90,532.60	\$93,248.58
D-II	\$87,656.97	\$91,100.88	\$95,204.22	\$97,988.65	\$104,566.15	\$107,999.74	\$112,871.52
D-III	\$108,550.20	\$110,886.38	\$113,221.09	\$115,173.65	\$122,863.18	\$126,900.61	\$130,707.63

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Academic Support Faculty, Lab Instructors, LTA Salary Scale

April 1, 2024 - March 31, 2025*

Step	Annual	Monthly	Semi Monthly
1	\$70,437	\$5,869.75	\$2,934.88
2	\$73,879	\$6,156.58	\$3,078.29
3	\$77,325	\$6,443.75	\$3,221.88
4	\$80,770	\$6,730.83	\$3,365.42
5	\$84,213	\$7,017.75	\$3,508.88
6	\$87,659	\$7,304.92	\$3,652.46
7	\$91,100	\$7,591.67	\$3,795.83
8	\$94,548	\$7,879.00	\$3,939.50
9	\$98,556	\$8,213.00	\$4,106.50
10	\$105,769	\$8,814.08	\$4,407.04
11	\$112,872	\$9,406.00	\$4,703.00

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Sessional Salary Scale

April 1, 2024 - March 31, 2025*

Category	1	2	3
	Temporary Faculty Probationary 1 – 8 Sections	9 or more Sections taught at UFV	Overloads for Type B Faculty and Type A Staff
A. 3-4 Hours/WK	\$8,104.04	\$8,319.55	\$8,319.55
B. 5-6 Hours/WK	\$9,213.32	\$9,428.83	\$9,428.83
C. 3-4 Hours/WK + Lab	\$9,767.98	\$10,260.76	\$10,260.76

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Sessional Lab Rate

April 1, 2024 - March 31, 2025*

A. Per Lab Section	\$4,352.79
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*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Sessional Hourly Scale

April 1, 2024 - March 31, 2025*

Category	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
B. Hourly Rates	\$45.74	\$47.99	\$50.22	\$63.33	\$67.04	\$69.05

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

UUP Sessional Salary Scale

April 1, 2024 - March 31, 2025*

Category UUP	Step 1	Step 2	Step 3
A. 6 Hours/WK	\$6,459.14	\$6,845.18	\$7,050.34
B. 7 Hours/WK	\$7,536.51	\$7,987.14	\$8,224.57
C. 8 Hours/WK	\$8,613.80	\$9,129.07	\$9,398.84

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

ESL Sessional Salary Scale

April 1, 2024 - March 31, 2025*

Category ESL	Step 1	Step 2	Step 3
A. Per Section	\$4,052.51	\$4,294.80	\$4,423.99

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Continuing Education Non-Credit Program Hourly Rates – Faculty

April 1, 2024 - March 31, 2025*

A. No experience and/or Instructor Training	\$25.26
B. One Semester Experience and Instructor Training	\$26.71
C. Minimum of Two Semesters' Experience, Plus Instructor Training or Recognized Teaching Certificate	\$28.21
D.	\$29.65

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Continuing Education Auxiliary Rates – Faculty

April 1, 2024 - March 31, 2025*

Category	Step 1	Step 2	Step 3	Step 4	Step 5
B. Hourly	\$35.33	\$39.23	\$43.14	\$47.03	\$50.92
C. High Hourly	\$54.86	\$58.75	\$62.62	\$66.53	\$70.42
D.	\$78.21	\$93.82	\$101.58	\$156.17	

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.