

EMPLOYEE RIGHTS TO REFUSE UNSAFE WORK

It is important that all UFV employees feel safe while at work. According to [WCB Regulation, Part 3, Section 3.12](#), “a person must not carry out or cause to be carried out any work process or operate or cause to be operated any tool, appliance or equipment if that person has reasonable cause to believe that to do so would create undue hazard to the health and safety of any person.” Thus if you find you are in a situation where you feel your personal health and safety is at risk it is imperative that you report the circumstance to your supervisor and the OHSO before carrying on.

Examples of situations might include, but is not limited to the following:

- Inadequate training
- Inappropriate Personal Protective Equipment
- Lack of safety procedures
- Inadequate Supervision
- Other Environmental Factors (Weather, Location, etc.)

Note that the FSA supports UFV management with respect the protection of the personal health and safety of employees. Refer to the [Collective Agreement](#), page 106 for further information.