ADED Program PLAR Display Professional, Ethical and Critically Reflective Practice		
PLAR Criteria	Learning Statements	Evidence
Explain personal values and attitudes with regard to adult learning.	 I promote a culture of equality, fairness, and inclusiveness among the people I work with. This helps me provide learning opportunities that are flexible, innovative, and responsive. I was lead of a five person team to research and develop a inclusive harassment policy to support a health work environment 	Harassment Policy Created 2006 Employer X
Describe internal elements affecting practice such as personal honesty and integrity, and respect and caring for others.	 I chaired a committee of 20 representatives across the province to develop and then implement practice standards within shelter services 	X Standards document Created 2008 Employer X
Describe a range of external elements guiding practice such as professional codes of ethics, relevant and applicable legislation an institutional policies	 Co-chaired Accreditation Council through creation of accreditation requirements and related policies I agree with and implement requirements including policies such as such as confidentiality, professional treatment, complaint processes and accountability to the people we work with. 	Council on Accreditation Website Created 2008 Employer X