

# 2025 Annual Report of the University of the Fraser Valley Under the *Public Interest Disclosure Act*

## Message from the President

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UFV is committed to fostering a culture of integrity, accountability, and ethical conduct. Our Public Interest Disclosure Policy, in alignment with the BC Public Interest Disclosure Act, strengthens this commitment by providing employees with a clear, confidential, and protected process to report serious misconduct. This policy reinforces our dedication to transparency and the trust that is essential to our workplace community.

## What is the Public Interest Disclosure Act?

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The *Public Interest Disclosure Act* ("PIDA") is legislation that supports ethical and accountable practices by encouraging the employees of public bodies to report serious misconduct for investigation and further action.

PIDA provides a framework for employees to report wrongdoing, and provides them with protection against reprisals. The types of wrongdoing that can be reported under PIDA include:

- A serious act or omission that constitutes an offence under an enactment in BC or Canada;
- An act or omission giving rise to a substantial and specific danger to the life, health or safety of persons, or to the environment;
- A serious misuse of public funds or public assets; and
- Gross or systemic mismanagement; and
- Directing or counselling a person to commit any of the above.

The University of the Fraser Valley became subject to the PIDA on June 1, 2024. Under section 38 of PIDA, the University of the Fraser Valley is responsible for issuing this annual report on the disclosures that it received under PIDA within the year.

## Disclosures

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1. Number of Disclosures Received: \_Nil\_

No. of Disclosures Acted on: \_Nil\_

No. of Disclosures Not Acted on: \_Nil\_

Basis for not acting on a Disclosure: N/A

2. Number of Investigations Commenced as a Result of a Disclosure: \_Nil\_

3. Number of Disclosures giving rise to a finding of Wrongdoing under PIDA \_Nil\_

Description of Any Findings of Wrongdoing and Related Recommendations: N/A

| Nature of Finding of Wrongdoing | Recommendations | Corrective Action Taken or Reasons why Corrective Action Not Taken |
|---------------------------------|-----------------|--|
|                                 |                 |  |
|                                 |                 |  |

For privacy reasons, the findings and recommendations in the above table are provided in summary form.