Approved Minutes
ACADEMIC PLANNING AND PRIORITIES COMMITTEE
January 23, 2019
3:00 pm | Room B121


Regrets: C. Beshara, B. Seo, E. Landolfi, P. Pandey, A. Hodges, T. Malik, N. Mooney

Recorder: M. Saretzky

1. CALL to ORDER

2. ITEMS for ADOPTION

2.1. Agenda

MOTION:
That APPC approve the Jan. 23, 2019 agenda as presented.
All in favour. Carried.

2.2. Minutes

MOTION:
That APPC approve the Nov. 14, 2018 and Dec. 12, 2018 minutes as presented.
Note: Nov. 14 – re: Program Assessment Grid – A rubric for concept papers was created and will ensure that it is circulated when concept papers go through.
All in favour. Carried.

3. BUSINESS

3.1. Provost’s Report

- Jan. 24, 5pm- Strang Burton – with Elizabeth Phillips (Gathering Place)
- Feb. 27 – Peter Looker – time and place TBA - Singapore teaching and learning. Space and classroom design. There will be open meeting times arranged for various discussions.
- Feb. 22 – 10:30 am - How to Indigenize Math Curriculum conference being organized by Stan Manu – with School District Teachers being invited - Dr. Joanne Archibald, key note speaker
- New Director of Research Engagement – Jerri-Lynn Cameron
- Ed Plan update – Deans will be asking how each of our units are meeting education plan goals. Identify gaps and indicate where we need to go.
3.2. Diversity and Academic Priorities
Documents distributed.
3.2.1. The Equity Myth
3.2.2. BCCAT Underrepresented groups of students
3.2.3. Diversity Gap 2018-UofAAWA
3.2.4. EAB, Instilling Equity and Inclusion in Dept. Practices
3.2.5. Forero: Increase faculty diversity
3.2.6. UBC Senior Advisor on Racialized Faculty

DISCUSSION:
- This topic is receiving a lot of attention at universities everywhere
- Question is complex and multi-dimensional and it is suggested that we be very thorough in planning strategies
- The study notes that cultural changes that are needed to make changes are not being met
- There are underrepresented groups in faculty and administrative positions
- Student diversity changes regularly with the new cohorts, whereas the diversity of regular faculty does not change as rapidly. Sessional instructors seem to represent a more diverse group.
- Consensus among the committee seems to be that this should be an academic priority
- Could invite speakers - Malinda Smith, Co-author of The Equity Myth or Sarah Jane Findlay for Unconscious Bias Workshop
- Visible minorities currently on campus are being affected as they experience thoughts of potential racialization because of the lack of diversity on campus
- Question on whether diversity on hiring committees has an effect on hiring outcomes
- Need to hire in cohorts and across the disciplines to ensure success
- Other barriers may be at play such as physical disabilities

Suggested ways to ensure that we move forward:
- Create a sub-committee
- Start conversations in small groups all around the university
- Gather UFV stats and data
- Conduct surveys
- Appoint a diversity point person at UFV
- Involve RAN in conversations and planning
- Hire cohorts of diverse faculty
- Invite speakers to UFV
- Provide Unconscious bias training
- Use ThoughtExchange to gather ideas
- Promote guided discussions
- Look at hiring committee compositions
- Review Faculty Standards
- Look at budgets and potential financial barriers to hiring
- APPC committee members to start conversations.

4. ADJOURNMENT and NEXT MEETING
Next Meeting: February 20, 2019, 2:30 – 4:30pm, Room A269
Adjourn: 4:25pm
5. INFORMATION ITEMS

5.1. Program Discontinuance – Family Child Care certificate
Email discussion and vote conducted from Dec. 14-Jan. 4, 2019

MOTION:
That APPC recommend to Senate the discontinuance of the Family Child Care certificate program in the Faculty of Access and Continuing Education effective immediately.
E. Spalding/2nd E. Landolfi. 13 voting ballots received. Motion carried. No abstentions.

5.2. Programs in Expedited Review process
   5.2.1. Digital Manufacturing diploma
   5.2.2. Associate Certificate in Coding Skills

5.3. APPC Terms Ending and Vacant Positions, July 31, 2019

5.4. APPC In-Camera Minutes - 2018 09 19

5.5. APPC website: http://www.ufv.ca/senate/standing-committees/appc/