

## Faculty Standards Committee of Senate Terms of Reference

### MANDATE

The Faculty Standards Committee advises Senate on matters related to standards for faculty tenure and promotion. The work of the Committee is in accordance with the Collective Agreement. The Committee ensures that the Mandate, Vision, Mission, and Values of the University are integrated into the Standards for Tenure and Promotion. As such, the Committee values diverse teaching, scholarship, and service; community engagement; inclusive and equitable practices; and decolonization and Indigenization.

### RESPONSIBILITIES

1. Review university-wide principles for the establishment and review of standards for tenure and promotion at least once every five years.
2. Review standards recommended by Faculties/College, provide feedback to Faculties/College, and make a recommendation to Senate to ensure consistency with university-wide principles.
3. Initiate the review of the standards of individual Academic Units at least once every five years.
4. Advise Senate on policies and other matters related to faculty standards.
5. To ensure membership of the Faculty Service Excellence Award committee as required by the terms of reference set out by the Senate Awards and Honours committee.
6. Other related duties as assigned by Senate.
7. Provide annual written reports to Senate.
8. Review its terms of reference and membership composition annually and make any recommendations for revisions to Senate.

### COMPOSITION

#### Chair

- Provost or designate

#### Vice Chair

- A voting member of the committee, nominated and approved by the committee.

#### Voting Members

The committee should have a majority of faculty members, approved by Senate, at least one of whom shall be a member of Senate.

- Seven faculty members, one from each Faculty, at least one of whom is a senator
- Two Deans or Associate Deans, approved by Senate
- Associate Vice-President, Research, Engagement and Graduate Studies
- Associate Vice-President, Teaching and Learning
- One student, approved by Senate

#### Ex-Officio non-voting members

- AVP, Xwexwílmexwawt (or designate)
- Director, Equity, Diversity, and Inclusion (or designate)