

AGENDA

Faculty Standards Committee

Wednesday, June 2, 2021 - 2:30 PM
Video-conference

Page

1. CALL TO ORDER and TERRITORIAL ACKNOWLEDGEMENT

2. APPROVALS

2.1. Agenda

MOTION: That the FSC approve the agenda as presented.

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2.2. Minutes

MOTION: That the FSC approve the April 7, 2021 minutes as presented.

3. BUSINESS ITEMS

3.1. 2020-2021 University Review Committee Report

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3.2. Reviews of Divisional Standards for Tenure and Promotion

4. INFORMATION ITEMS

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4.1. Meeting Schedule – 2021-2022

9 - 10

4.2. Senate Approvals – May 14, 2021

- College of Arts Standards for Tenure and Promotion
- FSC Annual Report

5. ADJOURNMENT

Next Meeting: September 15, 2021; 2:30-4:30; location TBA



**DRAFT MINUTES
Faculty Standards Committee**

Wednesday, April 7, 2021 - 2:30 PM
Video-Conference

Present: Peter Geller (Chair), Michael Corman (Vice-Chair), Afia Raja, Alastair Hodges, Garry Fehr, Greg St. Hilaire, John Pitcher, Kate McCulloch, Maureen Wideman, Opeyemi Adesina, Sian Hurley, Sylvie Murray, Melinda Saretzky (recorder)

1. CALL TO ORDER and TERRITORIAL ACKNOWLEDGEMENT

Quorum confirmed. Territorial acknowledgement given.

2. APPROVALS

2.1. Agenda

MOTION: That the FSC approve the agenda as presented.
Sian/2nd Kate. Carried.

2.2. Minutes

MOTION: That the FSC approve the February 10, 2021 minutes as presented.
John/2nd Kate. Carried.

3. BUSINESS ITEMS

3.1. College of Arts Standards for Tenure and Promotion – Revisions

A response was received from the College of Arts with revisions noted.

MOTION: That Faculty Standards Committee recommend to senate approval of revisions to the College of Arts Standards for Tenure and Promotion.
Garry/2nd Kate. Carried.

3.2. Five-Year reviews of Standards for Tenure and Promotion

It was noted that each Academic Unit is now due for their five-year review and memos to each Dean will be submitted as a reminder. The College of Arts and School of Health Studies have completed their review. The School of Kinesiology is currently reviewing theirs.

Faculty Standards Committee
April 7, 2021

3.3. Terms of Reference Review

MOTION: That the Faculty Standards Committee recommend to Senate approval of the revisions to the Terms of Reference.
Sian/2nd Opeyami. Carried.

Recommend inviting the Director, EDI as a future guest.

4. INFORMATION ITEMS

4.1. Senate Approvals – February 26, 2021

- University Principles for the Establishment and Review of Standards for Tenure and Promotion
- Physics adoption of the FATS Standards for Tenure and Promotion

4.2. Senate Approvals – March 19, 2021

- School of Health Studies Standards for Tenure and Promotion

5. ADJOURNMENT – 3:22pm

Kate.

Next Meeting: May 5, 2021 at 2:30 via Video-conference

Faculty Standards Committee
Divisional Standards for Tenure and Promotion Reviews 2021

Limited Reviews sent to Divisions in Dec 2019

Last updated on 28 May 2021

Division	Limited Review		five-year review		Next steps
	sent	Received response	received	complete	
School of Health Studies	✓	✓	✓	✓	Senate approved on March 19, 2021 April 2021 - Memo sent to Dean with revised Principles attached
College of Arts	✓	✓	✓	✓	Senate approved on May 14, 2021 May 2021 - Memo sent to Dean with revised Principles attached
Biology dept	✓	✓			April 2021 - Memos sent to all Deans: reminder of five-year review deadlines with revised Principles attached.
Faculty of Access & Cont. Education	✓	✓			
Math and Stats dept	✓	✓			
School of Kinesiology	✓				
Chemistry dept	✓				
Faculty of Applied & Tech Studies	✓				
Faculty of Professional Studies	✓				
School of Land Use and Environmental Change	n/a	n/a			



Faculty Standards Committee of Senate
2021-2022 Meeting Schedule

Meetings will be held by videoconferencing from 2:30 to 4:30 pm
on Wednesdays in Week 2 of the UFV Meeting Schedule

September 15, 2021

October 13, 2021

November 10, 2021

December 8, 2021

January 12, 2022

February 9, 2022

March 9, 2022

April 6, 2022

May 4, 2022

June 1, 2021



MEMORANDUM

Faculty Standards Committee of Senate

Chair: Peter Geller

Assistant: Melinda Saretzky

TO: Dr. Joanne MacLean, Senate Chair

FROM: Dr. Peter Geller, Chair, Faculty Standards Committee

DATE: April 28, 2021

RE: Annual Report to Senate – 2020/2021

Five-Year Review – University-Wide Principles for the Establishment and Review of Standards for Tenure and Promotion

The Faculty Standards Committee (FSC) has completed the review of the University-Wide Principles and were approved by Senate at its February 26, 2021 meeting.

Background information:

As per the Faculty Standards Committee (FSC) Terms of Reference, the Faculty Standards Committee has the responsibility to advise Senate on matters related to standards for faculty promotion through rank and tenure. FSC responsibilities include recommending university-wide principles for the establishment of criteria for faculty standards and must conduct a review of the university-wide principles at least every five years.

At its October 14, 2020 meeting, the FSC completed the initial work on the 5-year review of the University-Wide Principles. This review began after the FSC had completed its work on the limited reviews of each of the academic units' Standards for Tenure and Promotion. Initial feedback on the University-Wide Principles was requested from each College/Faculty from Dec 2019-Feb 2020. The FSC then conducted an extensive review of the Principles between February 2020 and October 2020. Key changes were noted in the review and included acknowledgement of UFV's commitment to Indigenization, clarifications, and editorial changes.

After FSC completed its work, feedback was requested and received from various stakeholders, including Deans Council, Faculty Councils, and the Equity, Diversity, and Inclusion (EDI) Task Force. The FSC considered all the feedback that was received which resulted in additional revisions and a commitment from FSC to review the Principles against the EDI Lens once it is created.

Five-Year Review – Academic Unit Standards for Tenure and Promotion

Each Academic Unit is now expected to review their Standards for Tenure and Promotion and submit a report to the Faculty Standards Committee. The FSC has started to receive submissions:

Academic Unit	FSC Reviewed	Senate Approved
School of Health Studies	February 10, 2021	March 19, 2021
College of Arts	April 7, 2021	May 14, 2021 – Pending

Physics Standards for Tenure and Promotion

After the move of the Physics department to the Faculty of Applied and Technical Studies, the Physics department decided to adopt the Faculty of Applied and Technical Studies Standards for Tenure and Promotion. The FSC recommended to Senate for approval and on March 19, 2021, Senate approved with the understanding that Physics will consider the recommendations from the FSC for the upcoming five-year review.

Faculty Service Excellence Award Adjudication

The FSC is responsible for ensuring membership on the Faculty Service Excellence Award (FSEA) Selection Committee. The FSEA Committee met multiple times to review the adjudication requirements, applications, and procedures. A recommendation for the award and suggested changes to the procedures were then submitted to the Senate Awards and Honours Committee (SAHC) for consideration.