

## **Minutes**

### **Faculty Standards Committee**

Wednesday, May 3, 2023 - 2:30 PM  
Abbotsford campus, Room A225

Present: Peter Geller (Chair), Awneet Sivia, Carl Janzen, Garry Fehr, Hannah Celinski, Sheryl MacMath, Tetsuomi Anzai, Melinda Saretzky (recorder)

Regrets: Afia Raja, Corina Rochon, Ian Rocksborough Smith

#### **1. CALL TO ORDER and TERRITORIAL ACKNOWLEDGEMENT**

Quorum was received and territorial acknowledgement was given.

Overview was given of the committee's role noting that the FSC provides recommendations to Senate.

Director of Equity, Diversity, and Inclusion (EDI) was consulted in preparation of the Terms of Reference review regarding an EDI perspective. Some principles and procedural suggestions were given, noting that the FSC currently has many equitable processes in place. The committee discussed the following principles for consideration:

- Collaborative
- Accountability
- Respect
- Be mindful of Intent versus impact
- Participation options and flexibility
- Actionable Intention

#### **2. APPROVALS**

##### **2.1. Agenda**

MOTION: That the FSC approve the agenda as presented.  
Sheryl.2<sup>nd</sup> Garry.  
Carried.

##### **2.2. Minutes**

MOTION: That the FSC approve the January 23, 2023 minutes as amended.  
Carl/2<sup>nd</sup> Awneet.  
Amendment: Change "EDI" to "EDID" to add decolonization  
CARRIED

#### **3. BUSINESS ITEMS**

### **3.1. Agriculture Technology Department Standards for Tenure and Promotion**

Revised Standards were received and reviewed. Previous discussions at FSC noted points of indigenization for Agriculture to consider but they were not reflected in the previous memo to the Dean. The committee reviewed the Standards again and will provide some additional suggestions, including adding explicit examples in the criteria sections on how to Indigenize and decolonize. The FSC notes that Standards should be explicit to assist in the review process.

The University Wide Principles #4 states “Standards developed for teaching, scholarly activities, and service should be consistent with the mandate and mission of the university”.

### **3.2 Terms of Reference review**

The Chair met with the Director of Equity, Diversity, and Inclusion (EDI) regarding reviewing the Terms of Reference against an EDI lens. Some principles and procedural suggestions were given and the committee noted a few more.

The committee provided a few recommendations including additional consultation avenues. It was noted that much consultation is already in place, such as receiving feedback from the department and faculty council using a cyclical process where feedback is given and taken.

Additional feedback will be sought from the FSC by email with a final discussion at the May 31 FSC meeting.

## **4. INFORMATION ITEMS**

### **4.1. FSC Annual Report to Senate**

### **4.2. 2023-2024 Meeting Schedule**

### **4.3. Senate – February 10, 2023**

- Faculty of Applied and Technical Studies Standards for Tenure and Promotion

### **4.4. Announcements**

### **4.5. University-Wide Principles for the Establishment and Review of Standards for Tenure and Promotion**

## **5. ADJOURNMENT**

**Next Meeting:** Wednesday, May 31, 2023 at 2:30pm in Room A225