

Policy 236 Review Committee

Tuesday, August 31, 2021

1:00pm – 2:00pm

Virtual via Zoom

Attendees: Kyle Baillie, Anna Cook, Martha Dow, Emily Eglsaer, Stephen Gaspar, Amanda Morrison, Rebecca Wassef.

Regrets: Bryanna Anderson, Kara Bertram, Rebekah Bracket, Jas Braich, Rajdeep Dhaliwal, Shawn Johnston, Sarah Kopan, Nikiel Lal, Jessica Levesque, Greg Mather, Lisa Moy, Maureen Murphy, Betty Peters, Mary Saudelli, Zoe Strazza, Carol Suhr, Tamzen Trowell, Chantel Watt, Christine Zapisocki.

Minutes

Review:

The meeting began with a review of the policy changes and additions as follows:

Purpose:

The beginning section (above the purple highlighted paragraph) was reworded and edited to include more intersectional identities. This section was based off of the research done on UBC's policy. The purple highlighted section combines intersectionality with systemic power differentials.

Definitions:

The confidentiality section was brought to the forefront as previously recommended by the committee in order to emphasize its importance. It also includes how information can be released and language of this section still needs to be defined and edited. This section was also based from the research concluded from UBC's policy.

Examples of accommodations were added to the "Accommodations" definitions as previously requested by the committee.

The section on interim measures was rewritten to include that which relates to Policy 204 so that readers were not sent elsewhere to find more information.

The section on disclosure and complaints were expanded to include processes and descriptions in order to best describe the options in reporting to those reading the policy.

The definition regarding “Anonymous and Third Party Allegations” was added for those that wish to remain anonymous or are a third party and will still allow the university use the information in the report, even if it is to hold onto the information until a victim/survivor wishes to use the information years later.

Prevention, Education and Action:

Specific actions regarding systemic nature of sexualized violence was added including:

- Equal pay
- Annual campus Climate Survey (sexualized violence data collection from student survey)
- Training for staff/faculty
- Non-support of racist or sexist research

More of the interconnected nature of sexualized violence is still to be added.

ACTION: Kyle to connect with Martha on positionality and power for this section.

Questions and Comments:

The floor was then opened to the committee for questions and comments.

A question on whether to keep the list of the various intersectionality groups in the “Purpose” first paragraph was raised so that no group was left out. The committee decided to review the language again at a later time.

It was decided the definitions regarding disclosure, complaints, reports and anonymous and third party allegations would become their own section due to their lengthy nature and the fact they are more than simple definitions. Also, the anonymous and third party allegation wording is not used anywhere in the policy (thus no need to define) and aligns with the reporting options.

Adjournment:

The meeting ended on recognition for the insightful and wonderful work that the Community Health and Social Innovation (CHASI) Hub has done on the final report of the Climate Survey.

ACTION: Kyle to connect with Martha to ask CHASI to present findings from the Climate Survey at the next Policy 236 meeting.

The committee was then asked to review the draft policy again and provide feedback either by email or in the following meeting.

*****September 21, 2021 at 1pm via Zoom*****