

Issue: September 2011



BC Centre for
**Non-Profit
Development**

www.bccnpd.ca
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Toll Free: 1-877-388-8716



About the Centre

The BC Centre for Non-Profit Development (BCCNPD) operates to strengthen individual and organizational capacity for the non-profit sector in British Columbia. Our *vision* is for healthy, cohesive, and safe BC communities with services accessible to all. One of the ways in which this occurs is by providing educational opportunities with partnering colleges and universities throughout BC. This issue provides readers with the latest course offerings of the *Introduction for Non-Profit Management* course, additional training opportunities in BC, books available from our lending library, and notices of upcoming events that may enrich your organization.

Introduction to Non-Profit Management Course

With funding from the provincial government, this accredited course was developed to increase capacity in BC's non-profit sector. A total of 10 institutional agreements have been signed, offering 725 funded seats for those working in the non-profit sector. This includes board members, staff, and volunteers. Most institutions also offer seats at regular tuition cost for those who may not fit the funded seat criteria but still wish to benefit from this enriched learning opportunity. While several colleges/universities have already delivered all their funded seats, the following institutions are running their courses now. Please contact individual institutions for exact dates and times:

- ◆ **College of the Rockies** – Contact Contact Martina Danzer at Mdanzer@cotr.bc.ca Phone 250-427-7116. [Website Information](#)
- ◆ **North Island College**- Contact Cheryl O'Connell at cheryl.oconnell@nic.bc.ca Phone 250-923-9721.
Courses offered at the Port Alberni and Campbell River Campuses.
- ◆ **Northern Lights College** –Contact Patricia McClelland at pmcclelland@nlc.bc.ca Phone 1-866-686-2169.
- ◆ **Okanagan College** –Contact Kerry Rempel at krempe@okanagan.bc.ca Phone 250-762-5445 (4779).
Course available in-class September 2011 and online. Next class Jan 2012.
- ◆ **Thompson Rivers University**– Contact Judy Beaver at jbeaver@tru.ca To register call 250-828-5035 or 250-828-5041. Next course - May 3-Jun 21, 2011 - Tues/Thurs evenings (6:30 - 9:30pm).
- ◆ **Selkirk College**–Contact: Cara-Lee Malange at cmalange@selkirk.ca Phone 250-442-2704 x222.
- ◆ **Vancouver Island University**–Contact Krista Convey at Krista.Convey@viu.ca Phone 250-740-6160 [Website Information](#)

You can also visit [The BC Centre for Non-Profit Development](#) for general information.

What's New?

Centre Changes

Resources and Links

Lending Library

Upcoming Events

Contact Us:

www.bccnpd.ca

nonprofit.development@ufv.ca

1-877-388-8716

A203- 33844 King Rd.
Abbotsford BC V2S 7M8

Our office and resource library
are also shared by the:



All three centres are housed in
the Criminology and Criminal
Justice Department at:



Course Institutional Update

The Introduction to Non-Profit Management course is succeeding in its mission to offer educational opportunities to those from the nonprofit sector. This is being accomplished by forming partnerships with colleges and university across the province. Three institutions have completed their mandate: University of the Fraser Valley, College of New Caledonia, and Northwest Community College. To date, more than 400 fully funded seats having been delivered to those working in the nonprofit sector.

Results of the pre and post course surveys have indicated that 80% of course participants were either involved as managerial staff or as board members. In addition, 44% of all participants were from the social service sector. This was followed by non-profits involved in art, culture and sport. Overall feedback about the course has been positive. More than 90% of course participants found the course relevant to their organization, informative and interesting, and that it had increased their understanding of the nonprofit world. When asked about the likelihood of applying the new information learned to their organizational setting, 90% claimed they would. Finally, 95% of course participants recommended this course to others.

We are pleased to learn that, overall, course participants are satisfied with the course and growing in their knowledge and understanding about the nonprofit sector. We sincerely thank all our partnering institutions for assisting individuals and organizations in this collective endeavour!

Careers in the Non-Profit Sector

Looking to change jobs or hiring staff? - [Simply hired Canada](#)
Career Development in the Non-profit Sector from [Charity Village](#)
Information on Careers, resumes, help, and information at [JobsJournal.com](#)
Volunteer opportunities from [Vantage Point](#)
Find volunteer opportunities in your community - [Volunteer BC](#)

Resources and Links

[BC Centre for Social Enterprise](#)

Social enterprise involves the business sector in mentoring or investing in social enterprise, or moving beyond corporate social responsibility to start its own social enterprises. The Centre offers information and resources to support non-profit organizations do business in this way.

[BC Government Non-Profit Initiative \(GNPI\)](#)

There are a number of initiatives currently under way that are of relevance to the non profit sector. By clicking on this [link](#), you will find a brief description of each to help you differentiate one from the other.

[HR Council for the Non-Profit Sector](#)

The HR Council for the Nonprofit Sector (HR Council) takes action on nonprofit labour force issues. As a catalyst, the HR Council sparks awareness and action on labour force issues. As a convenor, they bring together people, information and ideas in the spirit of collaborative action. As a research instigator they are building knowledge and improving their understanding of the nonprofit labour force.

WE WOULD LOVE TO HEAR FROM YOU

Do you know of any events, educational opportunities, or resources that you would like us to consider for inclusion in our newsletter or website? Any suggestions or questions can be directed to

Nonprofit.Development@ufv.ca

Or call toll-free:
1-877-388-8716

If you wish to be added or removed from our distribution list, please contact us at the above email address.

[The BC Sustainability Education Network](#) (also known as walkingthetalk) is a social network for individuals, organizations and government to collaborate in order to move sustainability education forward in British Columbia.

[Additional Resources and Weblinks from BCCNP Website:](#)

The following on-line resources have been compiled to support your organization. While we have made an effort to review the content of each site, we do not guarantee the accuracy or completeness of these sites.

- [Best Practices / Community Capacity Building](#)
- [Board Governance and Leadership](#)
- [Education and Training](#)
- [Employment Resources](#)
- [Financial Management](#)
- [Fundraising and Resource Development](#)
- [Human Resources](#)
- [Legal Assistance](#)
- [Non-Profit Organizations and Charities](#)
- [Proposal and Grant Writing](#)
- [Research and Information Sites](#)
- [Strategic Planning and Facilitation](#)
- [Volunteer Recruitment](#)

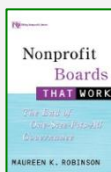
Our Lending Library



Inside the boardroom: How boards really work and the coming revolution in corporate governance Reveals inside information on how boards and the individual directors make decisions. Also explains how boards should be constructed so that, as well as performing monitoring and compliance activities effectively, they also add real value to the enterprise. C2005

Nonprofit boards that work: The end of one-size-fits all governance

Non-profit boards that work represents an economic commitment that many nonprofit groups with tight budgets have been reluctant to make. It should prove to be an invaluable resource for administrators, volunteers, and trustees who must ensure their organization's effective use of technology. C2004



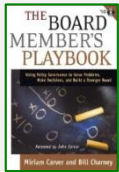
Reinventing your board: A step-by-step guide to implementing policy governance

A guide that gives practical advice regarding implementation of the Policy Governance model for school boards. C2006

Managing the unexpected: Resilient performance in an age of uncertainty

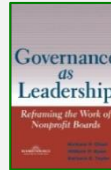
Uses high reliability organizations (HROs) as a template for any institution that wants to increase performance. The authors share how HROs create a collective state of mindfulness to produce an enhanced ability to discover and correct errors before they escalate into a crisis. C2007





The board member's playbook: Using policy governance to solve problems, make decisions, and build a stronger board Written for board members, both familiar with and new to, John Carver's revolutionary Policy Governance model offers real world scenarios that address the challenges that confront boards of all types of organizations. c2004

Governance as leadership: Reframing the work of nonprofit boards This book offers trustees and executives a practical framework to govern non-profit organizations more effectively. The book provides ideas, tactics and examples that enrich the work of trustees and enhance a board's value to the organization it governs. c2005



To learn more about additional titles in our library, please contact the BC Centre for Non-profit Development at 1-877-388-8716 or visit our [website](#). Free return shipping provided.

Upcoming Training and Events

September 29 – 30, 2011, Richmond, BC

Volunteer Futures 2011: New Faces, New Opportunities

Representatives from healthcare, culture, social services, sport, education and other grassroots groups come together to learn, interact and grow their organizations. This year's event will focus on how to engage the new wave of volunteer talent emerging in the province. ***The world of volunteerism is changing and this event will share and help support the non profit sector to take advantage of these opportunities.*** [For information.](#)

October 21, 2011 - Vancouver

Strategic Recruiting: Building your Board

Recruiting new Board members who are qualified and committed is one of the Board's biggest challenges. This half-day workshop will help the Board identify, recruit, and engage the right Board members for the organization. For more information or to register, [click here](#).

October 25, 2011 - Victoria

3D Fund Development: Diversify, Diversify, Diversify

This workshop is ideal for organizations who have experience in fund development and are ready to diversify. Organizations will have an individual giving/donor relations program in place or want to start one, and want to be involved in or working toward major and planned gift appeals. In this workshop you will find new tools and inspiration. [Information](#)

November 21-23, 2011 Richmond, BC

BCNPHA 19th Annual Conference - Sustaining the Non-Profit Housing Sector

This conference draws delegates from a wide range of housing societies from small to large, urban to rural areas. Board members, administrators, executive staff, front-line, support staff, volunteer, housing researchers, students, and policy-makers will benefit. [Click here](#) for information.

October 2011 - February 2012

Governance Lab Fraser Valley A 5-month program specifically designed for the Board Chair, Executive Director, and Vice (Incoming) Chair to attend as a team. A maximum of eight organizations can participate in the program's first delivery in the Fraser Valley. For more information, [click here](#).

Fall Dates – training opportunities from Peer Net BC

- ◆ **Facilitating Grassroots Groups Fanning the Fire: Peer Support and Sacred Circles**
- ◆ **Discover Your Leadership Capacity**
- ◆ **Youth Engagement in Community Organizations**
- ◆ **Organizing Peer Support Groups**
[Click here for information](#)

June 12, 2012 - Vancouver

2012 World Indigenous Housing Conference

The 2012 WIHC—*Sharing Our Stories; Sharing Our Successes*—will be the first international event to bring indigenous housing leaders, politicians, policy makers, researchers and corporate leaders from around the world together to learn from best practices and build a global network. [Information](#)

Other Training Opportunities

Canadian Association of Gift Planners - The Original Canadian Gift Planning

The "boot camp" of this planned giving education is not an introductory course. It is comprehensive, intensive, and approved for Continuing Education units from both CFRE and Advocis. For further information, visit the [website](#).

Douglas College – Leadership Training Certificate Program

Effective leaders are more than just managers; they are visionaries who can articulate their vision, help others to understand it, then provide the resources and set the environment to move toward the vision. Effective leaders are needed in all fields, particularly in human services, education, health, recreation, business, governments and the volunteer sector. [Website](#)

Help4Nonprofits

For a variety of training venues and topics from Governance to Community Engagement, Educating your Board, and Building Programs that people will want to attend, visit the [website](#).

Free Redbook Online Webinar

The Red Book Online is a comprehensive database of community, social, and government services in the Metro Vancouver, Squamish-Lillooet, and Fraser Valley Regional Districts. [Click here](#) to download the webinar registration PDF.



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BC CENTRE for
**SOCIAL
RESPONSIBILITY**

